



In-Grain

Grain Elevator and Processing Society

The Knowledge Resource for the Grain Handling and Processing Industry

May/June 2022

Volume 42, No. 3

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GEAPS EXCHANGE

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See Inside for Event Coverage



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Robotic Problem Solvers

Father/Son Team Hope to Change Ag Industry

by Jessica Foster

There are few things as treasured and true and a father and son spending time together working on a project. Some build tree houses together. Others enjoy building model cars while dreaming about someday buying or working on the real thing.

Chad Johnson and his son Ben?

Robots were their thing.

Their latest invention, the Grain Weevil, was presented at the Idea Exchange and Innovation Stations at GEAPS Exchange this spring.

They hope that in-production robot is able to save lives one day soon.

The Grain Weevil is a surface operated robot that scurries across the surface of the grain, much like the bug with the same name. Augers on the robot's underbelly work to break up crusts and level the surface of the crop. The Grain Weevil is able to take temperature and relative humidity readings and has a camera on board and generates a 3D map of grain quality. The operator is able to inspect the quality of the grain without entering the bin.

Roots in Robotics

When Ben was a kid, Chad worked as director of education at Edgerton Explorit Center in Aurora, Nebraska. The museum is all about hands-on learning and scientific exploration. It's also a pretty cool place for a dad to work.

"He was there all the time," Chad remembers, reflecting on their early days.

Building robots started when Ben was in middle school. "We accomplished quite a bit on the competitive robotics scene, but I was looking for more," Ben explained.



Ben Johnson, left, with college roommate Zane Zentz. Ben, Zane and Chad are co-founders of Grain Weevil.

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Grain Elevator and Processing Society

4800 Olson Memorial Hwy, Suite 150 Golden Valley MN 55422 USA Phone (763) 999-4300 Email info@geaps.com

<http://www.geaps.com>

GEAPS' vision is to be *The Knowledge Resource* by providing key information in these "core competencies:"

- Grain Quality
- Facility Maintenance and Design
- General Operations
- Risk Management
- Human Resources

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Chad Johnson introduced Grain Weevil in the Idea Exchange.

Instead of flipping burgers, Ben spent his freshmen year doing things like creating a 3D mold for a local company, they created a rotating exhibit space for a company in neighboring Grand Island, NE to showcase their flexible bi-pod for rifles. Before long, they were working with a company in Chicago that was doing livestreaming video with analytics. They wanted to expand hardware but had no money to hire engineers. Ben and Chad built robots to suit their needs.

In 2018, a family friend who farmed nearby watched a video of one of their creations and had a request.

“Build me a robot so I never have to go in a grain bin again.”

The request wasn’t taken lightly, but the Johnsons weren’t in the ag industry and knew they had a lot to learn to be successful. At first, it was an idea on a list.

“We have zero ag background and that’s probably been the biggest help for us—we don’t know enough to assume anything,” Chad said.

They had the skills to create a robot, but first worked to understand the problem they were tasked to solve. The team asked a lot of questions and were open to learning.

After high school, Ben enrolled at University of Nebraska Omaha. There he was a part of the Engineering and Living Community. It is an environment meant to inspire collaboration. Students in the program live together and attend the same classes, working on projects together.

Ben’s roommate, Zane Zents, was conveniently studying to be a software engineer. Zane saw what Ben and his dad were working on and got interested. Ben and Chad knew he had the skills they needed to be successful.

“We needed someone who could push us forward,” Ben said.

They worked together and things started moving. They even entered and won the Lemelson-MIT Student Prize for innovation for the Grain Weevil. (Yes, *that* MIT.)

As he matured, so did the robots. The father and son had a shed in the backyard where they would make things to solve problems others had.

It was a way for Chad to make sure his son had workforce skills he wasn’t getting in high school and a way for Ben to spend time with his dad and make some pocket money doing what he loved. “There were a lot of oddball jobs we did,” he said.

“We did not expect to win,” Ben said. “Nobody going to school in Omaha had ever won; so it’s pretty amazing.”

The Grain Weevil started in 2018. On a Saturday morning in 2020, they got it to drive on grain. By Saturday afternoon, their neighbor who is, conveniently, a patent lawyer had written a patent for the Grain Weevil. Three days later they were presenting their robot at a showing of the grain entrapment film Silo. A video of the robot in action soon had 80,000 views on Twitter.

Chad, Ben and Zane knew they had something here.

While originally designed for a farmer, this

machine could make a big impact on grain industry professionals. Many gathered to hear about the technology at Exchange, where attendees were able to use a computer to remotely operate a Grain Weevil in a Nebraska grain bin hundreds of miles away.

“If we can manage and control robots remotely, then we can change how we operate,” Chad said.

The prototype shown at GEAPS Exchange was the thirteenth version. It can run two hours with a 20-minute charge. The team is working to create six of version number 14. It should be able to run three hours with a less than 20-minute charge. The charging system is outside of the dust explosion environment. Eventually, the robot will be able to operate without internet, though some tasks will require broadband. The robots enter and exit grain bins via a winching system.

They hope to bring Grain Weevil to market next year, with the cost yet to be determined. The inventors are committed to saving lives.

“One out of every five deaths in a grain bin is a teenage boy and we just can’t have that,” Chad said. “It’s our mission as a father/son robotic team.”



Attendees in GEAPS Exchange’s Innovation Stations were able to remotely control a Weevil in Nebraska.

“One out of every five deaths in a grain bin is a teenage boy and we just can’t have that.”

– Chad Johnson



Continue to Grow With GEAPS

Renew Your Membership by June 30



**By Barb Grove, Central Valley Ag Cooperative, Great Plains Chapter
GEAPS International President 2021-2022**

After a long cold winter, we're seeing streaks of green rise out of the soil. New life is sprouting. The ground is waking up; there is renewed hope, vitality, opportunity.

It could be said our industry is coming out of a long cold winter, too. The COVID-19 pandemic was and continues to be a struggle, but we did what people in our industry have been doing for generations. We adapted. We found possibility in the face of adversity. We grew.

Speaking of growth, more than 800 new members joined our ranks in 2021. The first three months of 2022 brought us more than 300 new members. These new members are our neighbors who heard about us from word of mouth and people from the other side of the globe who sought out training and the opportunities that come from an association like GEAPS. We are also welcoming our colleagues from IOMSA into our midst and 60 new members from the Sudan.

This growth has had a positive impact on our chapter network, too. Many chapters decreased their activity over the last two years as a result of pandemic-related challenges, but we're beginning to see more activity and looking forward to some of the "regular" events next year like the Canadian Prairie's Coolest Show and the Great Lakes Regional Conference collaboration involving the Hoosier, Seaway and Michigan/So. Ontario chapters.

This year saw the addition of GEAPS Media Group with the acquisition of Country Journal Publishing. This will help us expand our reach as the knowledge resource in the grain industry.

GEAPS Professional Development programming, a vital resource for onboarding new talent and providing ongoing training to our teams, is growing too. You'll soon be able to enroll in revamped, state-of-the-art courses. These courses are supplemented by free monthly webinars and opportunities such as the Virtual Leadership Conference highlighted in this issue.

Nearly 3,000 of you joined us for GEAPS Exchange in Kansas City, MO this spring and benefitted from more than 45 hours of training, three solid days of networking and leads on the Expo floor and countless hugs and handshakes. So many positive things happen when we get together!

GEAPS memberships expire June 30. I hope you will choose to renew and continue to grow with us. If you have coworkers who could benefit from a GEAPS membership, consider our new Facility and Company memberships. Please reach out with any question you have about what works best for you and your team.

My presidency may end come renewal time, but my commitment to and involvement with GEAPS will continue. I look forward to seeing what we can accomplish together in the years to come!

Sincerely,

*Barb Grove
Central Valley Ag Cooperative
Great Plains Chapter*



Stand Up 4 Grain Safety Week was April 4-8



Each year, hundreds of our industry colleagues die while on the job. Stand Up 4 Grain Safety works to prevent those tragedies.

In its fifth year, Stand Up 4 Grain Safety Week is planned and funded by the Alliance, a collaboration of agricultural industry groups. The Alliance, an OSHA Cooperative Program, is comprised of GEAPS, Grain Handling Safety Council and National Grain and Feed Association (NGFA).

The free event was April 4-8. It was virtual with a virtual and in-person hybrid kickoff at the Eastern Nebraska Research and Extension Center, featuring Dr. Carol Jones, Oklahoma State University and Dr. Aaron Yoder of Central States Center for Agricultural Safety and Health (CS-CASH) at the University of Nebraska Medical Center.

The event has grown considerably since it started five years ago with a few chapter members in Kansas who had strong connections

with OSHA Region 7. The intensive week of safety topics focused on safety, not scare tactics. Organizers said they believe a commitment to safety is about more and a pamphlet or rushed training. It is about a culture committing to the value of oneself, coworkers and the worksite.

New this year, GEAPS, GHSC, Central Valley Ag Cooperative and CS-CAASH teamed up to offer bonus virtual sessions during three afternoons of Stand Up week. The sessions included Spanish Language training, a great addition to reflect the needs of team members. Also new, Ask the Expert, an open dialogue after each daily education session, was offered this year to encourage the sharing of ideas that support a culture of safety.

**For more information,
please visit standup4grainsafety.org.**



GEAPS International President Barb Grove is one of the organizers of Stand Up 4 Grain Safety Week. She is shown here with Dr. Doug Zalesky, the director of the Eastern Nebraska Extension and Research Center, our host site.



Dr. Carol Jones shared information about grain bin safety, machine guarding and personal fall protection.





It's Time to Vote

Cast Your Ballot to Elect New Leaders

It is time to elect leaders for the new unified GEAPS International Board of Directors. All active dues-paying members should have received an email with voting instructions, video testimonials from candidates and a link to an online ballot.

It is your opportunity as a GEAPS member to participate in the election process and help build an even stronger grain association.

The deadline to vote is Tuesday, May 31. Elected leaders will begin to serve on Friday, July 1.

FIRST VICE PRESIDENT



Chuck Kunisch, Michigan Agricultural Commodities (MAC), Michigan/So. Ontario Chapter

Chuck Kunisch is Corporate Safety Director and specialty Soybean Manager for Michigan Agricultural Commodities, Lansing Michigan. A GEAPS member since 2002, he has served on the International Board of Directors for three years and for the last year as 2nd Vice President

For the last 10 + years he has served as a member of the Exchange Educational Programming Committee. He also serves on the MSO Chapter board, is a member NGFA's SHEQ Committee as well as the MABA Safety Committee and the SSGA Competitive Shipping Action Team.

"I have been involved With GEAPS a good portion of my career. I have benefited personally and professionally in my career from this relationship and the people I have met through GEAPS. MAC has also benefited to a great degree from what I have learned through GEAPS and put into practice at MAC. I hope to be able to do the same thing for the next generation of grain facility operators. I also want to do anything I can to promote safety in the grain industry to hopefully have all grain workers and our customers return home at the end of the day safe and healthy. To be able to do this, I am ready willing and able to commit the time needed to fulfill all my GEAPS duties. I am fully supported by the ownership and management of Michigan Agricultural Commodities."



SECOND VICE PRESIDENT



Austin Carpenter, Clear Creek & Associates, Hoosier Chapter

Austin Carpenter started in the grain industry in 2008 and is the Sales Manager and Partner at Clear Creek & Associates. He is a Past President of the GEAPS Hoosier Chapter, Associate Board Secretary and Director on the International Board. Locally, he also serves as co-chairman of the Great Lakes Regional Chapter show hosted in Indiana/Ohio in past years. In 2008, he graduated from Indiana University with a bachelors in marketing and minor in international business. He travels the US (occasional internationally) working with owners, contractors and manufacturers from coast to coast bringing more than just a regional view to the table.

"I've found GEAPS to be an excellent resource for problem solving. At GEAPS Exchange, there is a wealth of knowledge sitting at each booth in the Expo eager to answer questions. I've also developed some great friendships over the years and thoroughly enjoyed my experiences on the various boards and committees."



Todd Morey, AGI, Kansas City Chapter

Todd Morey is a Commercial Sales Manager for AGI based out of Kansas. A GEAPS member since 2010 and a director of the Kansas City Chapter, he is a member of the Exchange Education Programming Committee, President of the Associate Board of Directors and a director on the International Board of Directors.

"It has been an honor to serve in GEAPS and I look forward to continued service. GEAPS has helped me tremendously with the opportunity to work and network with other folks in the industry. The knowledge available through this organization is fantastic. With the pandemic and other issues over the last two years there have been a lot of changes within GEAPS. It has been a very rewarding experience to be involved and help. It would be a privilege to serve on IBD and continue to help GEAPS grow."

BOARD DIRECTOR



Holly Betten, Landus, Greater Iowa Chapter

Holly Betten is an Iowa native who grew up on a farm. She attended Iowa State University for Agricultural Business. Her career in Human Resources began 16 years ago after an internship helped her find her path in agriculture. She has an extensive background in recruitment, employee relations, and learning and development. Holly and her husband, Brandon, raise their three kids on a farm in west central Iowa.

"Where would you be without agriculture? Naked and hungry. Where would you be without GEAPS? That is a loaded question. GEAPS allows us to expand our network and further enhance our knowledge in the industry. I've seen this firsthand in the relationships built and educational opportunities offered to members. The impact that GEAPS members make is realized throughout the world. I've enjoyed serving on the board and look forward to the opportunity to continue to make an impact to the membership as we feed and fuel the world."



Charles Hurburgh, Iowa State University, Greater Iowa Chapter

Dr. Charles R. Hurburgh, Charlie to most everyone, is a native Iowan from Rockwell City, Iowa, where the family farm is still in business. He is a Professor of Agricultural Engineering at Iowa State University. He has BS, MS and doctorate degrees from Iowa State University. Dr. Hurburgh manages the ISU Grain Quality Research Laboratory and the Extension-based Iowa Grain Quality Initiative. He has received the Iowa State University Lee R. Kolmer award for excellence in applied research and was named Fellow in the American Association of Cereal Chemistry. He is the state extension specialist for grain handling and processing applications and has been a member GEAPS since 1983.

His vision for GEAPS is to stay ahead of the rapid technology changes affecting grain operations, but also shaping on a bigger picture scale, the business as a whole. The adaptation of technology and changing consumer preferences will need practical application to the operations level. GEAPS can be a major part of shaping those applications and in providing grain industry professionals with the training to be successful as their jobs evolve.



BOARD DIRECTOR (CONTINUED)



Klein Ileleji, Purdue University, Hoosier Chapter

Dr. Klein Ileleji is a professor and extension engineer in agricultural and biological engineering at Purdue University, West Lafayette, Indiana. Prior to joining the faculty at Purdue in 2004, Klein was a post-doc at Purdue and the University of Minnesota. His research focus and interest at Purdue are in the areas of grain and crop post-harvest technology, power technology and biomass feedstock systems engineering. He teaches Biomass Feedstock Systems Engineering and Electric Power and Controls. He also leads both the renewable energy and grain post-harvest extension efforts at Purdue and has conducted extensive research on the storage and handling of distillers' grains. He is a 27-year member of the America Society of Agricultural and Biological Engineers and has been a member of GEAPS since 2008.

He has extensive experience in Africa, the Middle East, Central and Eastern Europe, Latin America, China and Central Asia. He led a 10-year capacity building effort in the grain commodity sector in Nigeria and has ongoing projects in grain commodity in Tunisia and Egypt. He is a 2017 recipient of the Andersons Cereals and Oilseeds Award of Excellence for contributions to the multistate grain quality program and the 2021 recipient of the ASABE Kishida International Award for his contributions to the grain commodity sector and innovations outside of the US. He is also cofounder, CEO and CTO of JUA Technologies International, a start-up company incubated at Purdue Foundry developing solar dehydration technologies and mobile off-grid power generators for everyday use, with focus on small and mid-size farms and businesses.

"GEAPS has been a platform where I can share my knowledge with other professionals, learn and update myself about the industry/technology and network with grain industry professionals."



Bob Klare, EDG, Inc, Gulf South Chapter

Bob Klare is the manager of EDG's Industrial Division in the Metairie, Louisiana office. A GEAPS member since 2002 and Gulf South Chapter Secretary since 2008, he has served previously on the Associates Board, Foundation Board, Host Advisory Committee and Chapter Resource Committee. He has also developed and presented lectures on design of grain handling facilities for GEAPS 510 and GEAPS 511 courses.

"I have had the privilege of serving in several roles since joining GEAPS 20 years ago, and I look forward to the chance to serve again as a director on the International Board. Our organization is entering an exciting new evolution with a single unified leadership structure, and I look forward to working with other members and leaders as we continue to develop our mission and vision moving forward."



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BOARD DIRECTOR (CONTINUED)



Matthew Schmitt, CGOM, CGPM, PE, Keen Project Solutions, Greater Iowa Chapter

Matthew Schmitt is the Structural Team Lead for Keen Project Solutions LLC, Ankeny, Iowa. A GEAPS member since 2014, he has served in both International and chapter leadership. He is the Past-President of the Greater Iowa Chapter and Chair of the Membership Committee. He has served on the GEAPS Associates Board of Directors and is the Secretary for the International Board of Directors. In addition to his volunteer leadership with GEAPS, he serves on the Board of Directors for the Ankeny Economic Development Corporation and is a member of their Salute to Industry planning committee. He is also a member of the Structural Engineers Association of Iowa (SEAIA), Knights of Columbus Council 15603 and Ankeny Economic Development Corporation.

“As an officer for the GRI Chapter I had the opportunity to help the chapter put on its first daylong Maintenance Day and first Safety Day. On the Membership Committee I helped develop the facility and company membership models as well as work to continuously improve Student Day at Exchange. If elected to the International Board I hope to continue to expand membership value and engagement.”



Paul Steinlage, General Mills, Kansas City Chapter

Paul Steinlage is an Operations Manager for General Mills based out of the Kansas City area. In this role, he is responsible for General Mills' terminal grain elevators and inbound/outbound grain logistics in support of flour mills and the Cheerios franchise. He has been with General Mills for about 23 years and during that time has served in various operational roles in General Mills' flour mills, cereal plants, grain elevators and at corporate headquarters. As a GEAPS member since 2008, Steinlage has served on the International Board of Directors, Exchange Education Programming Committee and multiple Host Advisory Committees. In previous roles he also served in IAOM chapter leadership and on NGFA's Safety, Health, Environment and Quality Committee.



Bob Yoder, Utility Pipeline, Seaway Chapter

Bob Yoder is a business development manager with Utility Pipeline Ltd in Canton, Ohio. He has been a GEAPS member since 2016. He has served on the chapter leadership board and was a member of the Host Advisory Council for Exchange 2021 in Columbus, Ohio. He is also a member of the Commodity Classic events spearheading energy education with corn, wheat, sorghum, and soybean growers.

“Energy is a major part of the climate smart standards that are being proposed by the Department of Agriculture. This includes carbon markets, greenhouse gas reductions, climate smart agriculture and the entire processing chain of grain. GEAPS organization is made up of several moving parts from ‘seed to storage’ in which energy is a critical component. For farms to remain sustainable in today's global market we need to educate all grain producers about the energy sources available and the financial cost/savings that exist. I believe that GEAPS is the perfect platform to get this vital education to the future generations.”

**The deadline to vote is Tuesday, May 31.
Elected leaders will begin to serve on Friday, July 1.**



A GEAPS Family Reunion in America's Heartland

If you weren't with us for GEAPS Exchange in Kansas City earlier this spring, then mark your calendars and plan a trip to Kansas City Feb. 25-28, 2023.

Missing out on the biggest and best show in the grain industry is not a mistake you want to make twice.

In all 2,731 people attended GEAPS Exchange in Kansas City this spring. These attendees benefitted from more than 45 hours of educational offerings and were able to visit 366 exhibitors. They also were able to hear a great presentation by Shawn Ellis, the first ever keynote speaker at GEAPS Exchange. Peterson Farm Brothers, social media stars of the ag industry, helped us end on a high note with a talk and performance at the Closing Session.

Attendees—and the companies they went back to—likely will continue to benefit from the education sessions for years to come. This year's educational programming was offered in five tracks—Human Resources, Grain Operations, Safety, Technology and Agri selling. Attendees came to the educational sessions in high numbers—so much so we often had to add more chairs!



There was also much to learn in the bustling Expo Hall at the Innovation Stations, which replaced Expo Pods.

Networking? That happened everywhere, starting with the Get Acquainted Party Saturday night, continued on to the Expo floor, into the Welcome Reception, to the various meetings and education sessions, the BBQ lunches to the Closing Reception.

We are so grateful we were able to gather with all of you in Kansas City and we look forward to seeing you all again next year. If your company wasn't among the sponsors or exhibitors, we welcome you next year. Look for announcements of sponsorship and exhibitor opportunities early this fall.



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If your company wasn't among the sponsors or exhibitors, we welcome you next year.



GEAPS Honors 10 at Exchange Awards Celebration

GEAPS hasn't had a chance to truly recognize the people who add so much to our association and the industry in some time—so we went big at GEAPS Exchange in Kansas City earlier this spring. Ten of our colleagues were recognized in an awards ceremony at the keynote address Sunday, March 27. We were so happy all of the winners were able to join us to accept their awards in person!

Top Recruiter Award

The Top Recruiter Award isn't just about how many new members someone brings to GEAPS, but where they go to get them! **Eric Roth**, part of the Kansas City Chapter and a member of GEAPS Membership Committee was recognized at the Top Recruiter for going outside of this circle to bring new members to GEAPS.

Industry Leader Awards

The Industry Leader Award honors grain industry professionals who have made extraordinary contributions to our industry. The Industry Leader Awards were presented to **David Krejci, Dr. Carol Jones and Randy Gordon**.

Krejci, who served as GEAPS Executive Director for 35 years and serves on the GEAPS Foundation board received a standing ovation at the event where he was honored for his service and commitment to our industry.

Jones, who spent most of her time at Exchange presenting at the Grain Entrapment rescue demonstration, was honored for her commitment to training and safety.

Gordon, recently retired from the National Grain and Feed Association, was recognized for all he did to make things better for those working in agriculture.

Corbett Award

The Corbett Award, named after Lifetime GEAPS member John Corbett of the Kansas City chapter, honors GEAPS Associate members who have demonstrated extraordinary volunteer leadership on behalf of all Associate members in the pursuit of GEAPS' mission.

Colin McClure and Perry Nettles were presented with the Corbett Award in Kansas City.

McClure, has been heavily involved with GEAPS over his 40-year tenure, both at his home chapter on the international level. His leadership has served as an inspiration for many who got more involved because of the example he set.

Nettles has been in the grain industry for nearly 30 years, working closely with grain facility managers and maintenance personnel. He is known as a leader who provides information, education and training programs to help people accomplish goals.

International Member of Distinction Award

The International Member of Distinction Award recognizes members who have made extraordinary contributions to advancing



Award winners from left to right: Colin McClure, Mark Fedje, Steve Myers, Perry Nettles, Carol Jones, Wes O'Bannon, David Krejci, Eric Roth, Dave Marr and Randy Gordon.

GEAPS' mission. These are people who have not only work to make a difference for their local chapter, but who work for the greater good of GEAPS as an organization.

Mark Fedje, Steve Myers, Dave Marr and Wes O'Bannon are four people who were honored for being just those kind of people!

Fedje has been a part of GEAPS since the 1980s, served on the membership committee for nearly 20 years and served on the International Board of Directors in various roles. He also served on various roles at the Minneapolis Chapter.

From the Kansas City chapter on up to the International Board of Directors, Myers has served GEAPS in so many ways—and he remains active giving his time to the people and mission of GEAPS. He also serves on the GEAPS Foundation board.

Dave Marr started his career in the grain industry in 1969, before he had even graduated school and stayed with the same company until retiring a few years ago. A GEAPS member since 1998, Marr has filled multiple leadership roles with the Michigan/South Ontario Chapter. He's also been involved with Student Day at GEAPS Exchange and served on GEAPS' Membership Committee.

O'Bannon has been working with cooperatives for 30 years. He is heavily involved with the Great Plains Chapter, having serving as board chairman, director, secretary, treasurer, vice president and president! He also has served on the International Board of Directors, multiple committees and is a two-time recipient of the Top Recruiter Award!

Please join us in congratulating this fine group of people—then think about the great people you know in your networks and be sure to nominate them to be recognized at next year's Exchange.

Be sure to watch our website and social media channels as we celebrate each of these winners individually.



Thank You Sponsors

GEAPS Exchange 2022 was made possible, in part, thanks to the sponsors shown on the following pages. Truly, thank you for helping make Exchange 2022 in Kansas City a great show!

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Chapter cornhole tournament
Closing Reception
Get Acquainted Party
Lunch on Us Sponsor

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Thank You Sponsors

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Expo Hall Water Station
Hand Sanitizer



Exchange Daily email
Innovation Station
Education Program
Idea Exchange



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Expo Lounge
Exchange Daily email
Interactive Online Floorplan Banner
Closing Session

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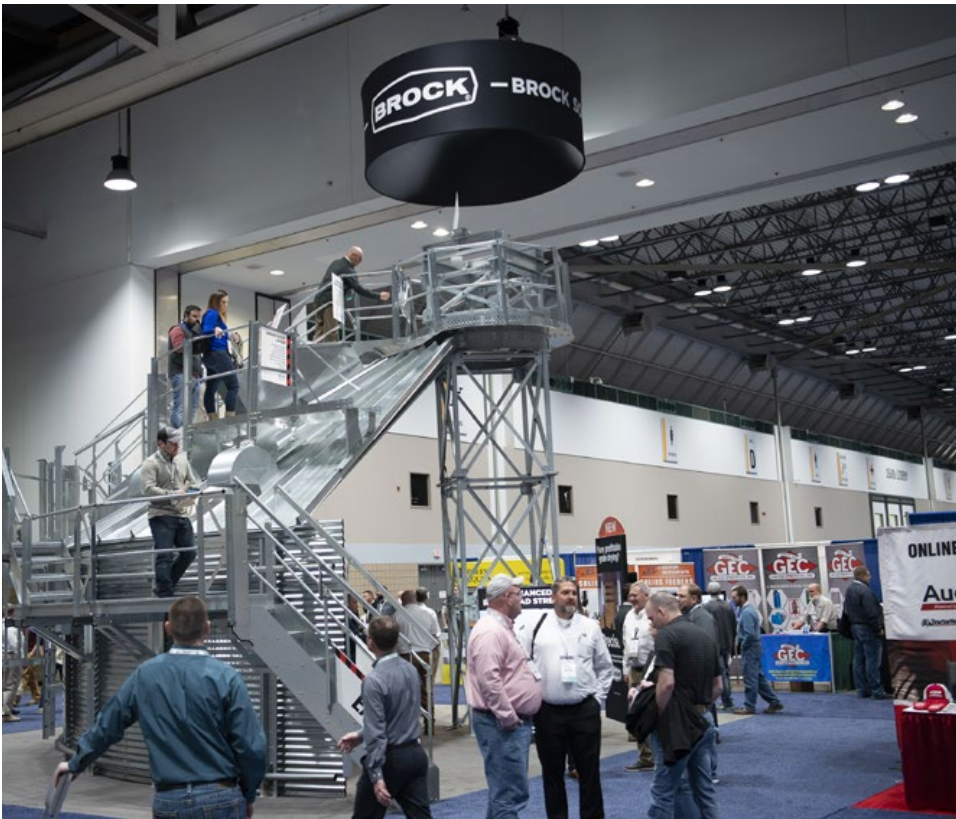
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Directional Signage
You Are Here Signage

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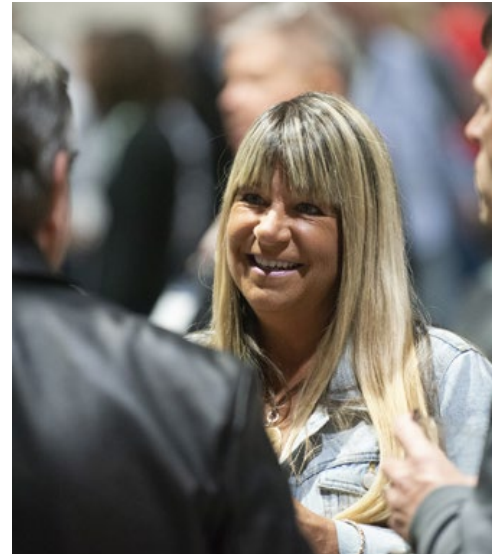
Shawn Ellis delivered GEAPS Exchange's first keynote address. More than 400 attendees gathered to hear "Beyond Resilience: Making a Shift from Surviving to Thriving."



It's a darn shame if you missed the first ever Corn Hole Competition at GEAPS Exchange. Don't fret, it will be back next year, bigger and better than this year. The team from Intermountain Chapter came away with this year's prize.

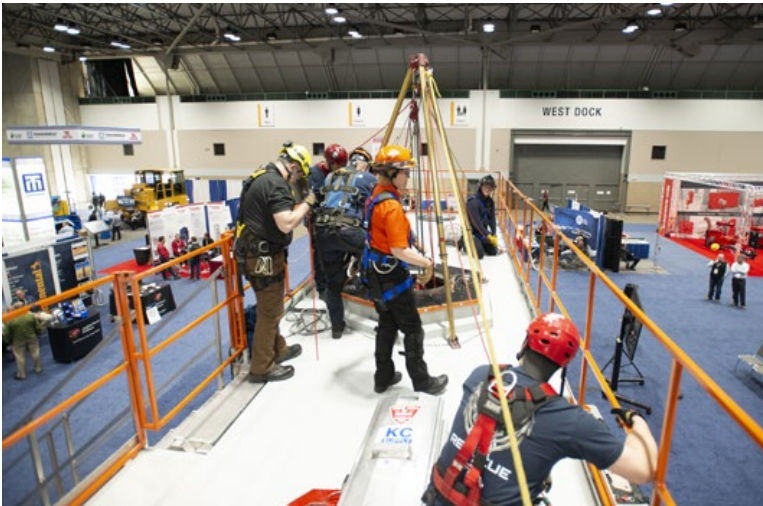


The Expo at GEAPS Exchange is no small affair. It is large, hands-on and full of opportunities to network, ask questions, learn and have a lot of fun.



Student Day at GEAPS Exchange is an opportunity for students to immerse themselves into the industry, learn about relevant topics and meet future colleagues and potential employers.





The Grain Entrapment Rescue Demo, presented by Oklahoma State University, drew large crowds throughout GEAPS Exchange. It's a hands-on way to not only understand the inherent dangers of working around grain bins, but the vital skills you will need to stay safe.



GEAPS Exchange attendees benefitted from more than 45 hours of educational opportunities while at Exchange. Sessions followed five tracks; Technology, Human Resources, Safety, Grain Operations and Agri Selling.





Peterson Farm Brothers ended GEAPS Exchange on a fun note, speaking and performing. They stuck around to sign a few autographs during the Closing Reception Tuesday afternoon. The Closing Reception is a great way for attendees to make one last toast before saying "see you later" to friends and colleagues, old and new.



online resources

Wednesday Webinars

By now, we hope you have given yourself some time to watch and participate in one of the free webinars offered through GEAPS.

Offered one Wednesday a month, the webinars are an opportunity to learn more about relevant industry topics.

The webinars are free for everyone at the scheduled time. AS a member, you may watch recordings of past webinars at any time in GEAPS Knowledge Resource Center.

Schedule *(times listed in Central time)*

10 a.m. Wednesday, May 18

Joe Mlynek from Safety Made Simple will present on Safety for Spring Efforts.

10 a.m. Wednesday, June 8

Jamie Radar from StoneX will present on impacts of US (United States) ag and grain markets from conflict with Ukraine and Russia.

For more information: geaps.com/webinars

Convey '22 returns to Omaha for July Conference

The National Grain and Feed Association, GEAPS and Grain Journal are teaming up to provide live education sessions and a tradeshow at the annual Convey Conference. The event will be July 26-27 at the Omaha Hilton in Omaha, Nebraska.

Look for emails from all three organizations with more information.

For more information: Convey22.com



July 26-27 | Omaha Hilton | Omaha, NE
In Person | Trade Show | Education Sessions

Join Us From Anywhere; Gain the Skills to Take You Everywhere

GEAPS Virtual Leadership Conference July 12-13

As you make your summer plans, be sure to pencil in July 12-13 to join us for GEAPS Virtual Leadership Conference.

No worries about gas prices; there is no commute!

We are finalizing plans to bring you an interactive and worthwhile conference that provides participants with tools and inspiration to improve leadership skills, gain time and stress management techniques and be more productive.

The interactive, two-day conference is filled with professionally developed workshops and education sessions from industry and subject matter experts.

The event starts with two workshops by Paul Krismer. A noted public speaker and author of "Whole Person Happiness: How to Be Well In Body, Mind and Spirit" he not only has a proven track record as an inspirational leader and speaker, he knows business. The certified executive coach has served in senior management roles for 20 years, overseeing hundreds of employees, multimillion dollar projects and growing future leaders.

On the second day of the conference, we will follow up on those skills with a full slate of speakers who will be presenting on a variety of topics such as work culture, hiring and retentions, communication and conflict resolution.

Members may attend this conference for just \$50. Non-members are invited to participate for \$150.

For more information, visit geaps.com/leadershipconference



Scholarships Open Doors to Opportunity

GEAPS is accepting applications for the Kaufmann Memorial Scholarship and the Harold Reese Memorial Scholarship. Individuals interested in furthering their education are encouraged to apply soon. The deadline to apply for either scholarship is May 31.

Kaufmann Memorial Scholarship

The Kaufmann Memorial Scholarship supports industry professionals who are looking to improve their versatility by eliminating language barriers in the workplace. It applies to tuition, books and fees at accredited institutions. Students attending institutions outside the United States may apply if their college or university's language program is formally affiliated with an accredited U.S. school.

The scholarship is named after Henry H. Kaufmann, who was GEAPS' International President 1975-75 and treasurer from 1977 until his death in 1980. Scholarships will be awarded over the summer. Selection criteria may include the candidate's commitment to career

goals and the case made by the candidate for the proposed course of study.

Harold Reese Memorial Scholarship

The Harold Reese Memorial Scholarship is open to industry professionals and students. This scholarship provides financial assistance to participants in the GEAPS distance education program, and to students at other schools studying grain-related fields. The scholarship is named after Harold Reese who served as GEAPS' president 1995-96.

Scholarships will be awarded based on qualifications and paid directly to educational institutions accredited by the United States Department of Education. They may only be used for tuition and books.

For more information: geaps.com/scholarships



Spring Planting Sale Sprouts Two Opportunities to Save

After coming out of a long, cold winter, it's great to look forward to new beginnings and opportunities. GEAPS Professional Development team is happy to offer a special Spring Planting Sale to help you seize those opportunities! Enjoy half off pricing off two great classes for beginners and 20 percent off all MindEdge courses. Don't hesitate, these deals only last until June 30, 2022. This is a great time to invest in yourself and your team!

New to the Industry? GEAPS 500 and 540 are Made for You

Peanut butter and chocolate. Sunshine and summer days. Pizza and beer.

GEAPS 500 and GEAPS 540? Of course. Some things are just meant to be together.

With a new season, often comes new employees—employees who might have some learning to do before they are truly valuable to your team. GEAPS 500 and GEAPS 540 are two classes that should be a must for every new team member.

GEAPS 500, Introduction to Grain Operations, provides basic yet comprehensive details about operations, and handling procedures at grain facilities, and serves as an introduction to new hires, students and others in need of beginner-level training. Stressing safety, it focuses on how grain moves through a facility, and covers main elevator types; components and equipment; grain receiving procedures; sampling, testing and grading; binning; housekeeping and maintenance; fumigation; outbound procedures; and other fundamental grain facility functions.

Follow that up and plant the seeds of safety with GEAPS 540, Entry Level Safety. This course provides basic safety information for people who work at grain or processing facilities. Participants will learn about main risks, discuss essential precautions, emphasize the need to learn and follow company and facility safety and health policies and point out the importance of personal accountability.

"These are great courses to get new employees up to speed and help them understand safety," said Jay Bergland, GEAPS' director of professional development. "It's a great combination for a new person."

To take advantage of this sale, simply use the code **SPSALE500** when registering for GEAPS 500 and **SPSALE540** when registering for GEAPS 540.

If you have several members on your team you'd like to enroll in these courses, please contact Patsy@geaps.com.

No Matter Your Role, MindEdge Has Something for You

With GEAPS, professional development isn't all grain-specific. Through MindEdge, we are able to offer a variety of courses on subjects including project management, marketing, leadership, finance and computer skills, among others.

Whether you're new to GEAPS (Welcome!) or you've been with us a long time, it is worth your while to look at the myriad professional business training opportunities available through MindEdge.

Interested in gaining project management skills? Need to learn new software? Need to expand your marketing efforts? No matter your goal, take advantage of the Spring Planting Sale to save 20 percent off any MindEdge course offered.

To take advantage of the 20 percent discount and gain the skills to help you advance in your career, use the code **GEAPSSP20** at registration.



For more information: geaps.com/distanceeducation



Thank You, Thank You, Thank You!

GEAPS Leaders Make Everything Possible

As we prepare to turn the page from one fiscal year to the next, it's important to remember the work done by our wonderful volunteer leaders who give their time and talents to further the mission of GEAPS.

This last year GEAPS leaders accomplished so much. They welcomed hundreds of new members, they found ways to network and share information while taking precautions against spreading COVID-19. They helped plan two GEAPS Exchanges, secured the purchase of GEAPS Media Group, helped bring GEAPS' educational programming to the next level and helped chapters thrive!

GEAPS' Senior Projects Manager Betsy Polis serves as staff liaison for the Exchange Educational Programming committee and sees firsthand what volunteers put into GEAPS.

"The EPC is such a dedicated group of industry members who are brought together from many realms of the industry. In a span of 12 months, they successfully planned and executed two conferences, developing over 75 hours of educational content for the industry," Polis said. "Over the last eight months, committee members built one of the strongest education programs we have seen yet, in the shortest amount of planning time. Not only did they bring in a keynote presenter for the first time in Exchange history, but they also developed new custom education tracks for the sessions and brought in a ton of new innovative ideas to the grain industry in this year's Innovation Stations. These leaders are true to GEAPS' mission to advance grain industry knowledge and information sharing!"

What Talents Do You Bring?

All GEAPS members are invited and encouraged to increase their involvement with GEAPS. There are multiple opportunities to get involved. Whether it's with your local chapter, serving on an international committee or our board of directors, your involvement not only helps your fellow members, but will likely assist with career advancement.

"GEAPS wouldn't be the growing, thriving association it is today without our dedicated member leaders," said GEAPS Executive Director Steve Records. "We are so grateful for those who have served, and we look forward to welcoming new leaders in the coming year. Thank you for all you do."

As a GEAPS leader, you'll receive education, experience and leadership training you just can't get any other way. This network of project efforts, standing committees, special events and programs is an opportunity for you to shine.

To see a complete list of GEAPS leaders, visit geaps.com/thanks. We encourage you to reach out to your industry colleagues to not only thank them for their service, but to answer any questions you might have about volunteering.

For more information or to get involved with GEAPS, reach out to Deb Most at deb@geaps.com. She will be happy to help!

Upcoming Board and Committee Meetings

DATE	TITLE
May 10, 2022	GEAPS EPC Meeting
May 10, 2022	GEAPS Membership Committee Meeting
June 9, 2022	GEAPS Chapter Resource Committee Meeting
June 15, 2022	GEAPS International Board of Directors Meeting
June 22, 2022	GEAPS EPC Meeting
August 9, 2022	GEAPS Membership Committee Meeting
August 25, 2022	GEAPS International Board Summit
August 25, 2022	GEAPS Continuing Education Programs Oversight Committee
September 8, 2022	GEAPS Chapter Resource Committee Meeting
October 7, 2022	GEAPS International Board of Directors Meeting
November 10, 2022	GEAPS International Board of Directors Meeting





GEAPS Recognizes Safety Awards Winners

Of the 303 facilities enrolled in the 2021 GEAPS Safety Awards Program, 250 facilities successfully completed the year without any lost time injuries or illnesses. Facilities in bold completed the year without a single recordable incident.

Congratulations to these facilities who, year after year, demonstrate a serious commitment to safety!

Company Name

STATE/PROVINCE FACILITY LOCATED IN

Town that facility is located in ^{xx}*+

^{xx} Denote number of years facility has received the award

* Denote if facility is top five (and ties) for cumulative in years receiving the award

+ Denote if facility is top five (and ties) in cumulative hours without a lost-time injury or illness

AGRA Industries Inc

WISCONSIN

AGRA Industries Inc -
Merrill ¹

Agtegra Cooperative

NORTH DAKOTA

Eldridge ⁷
Hauge ⁴
Oakes Fertilizer ⁶
Oakes Tire Shop ¹
Steele ³
Strasburg ⁴

SOUTH DAKOTA

Alpena ⁸
Bath Fertilizer ⁴
Bath Innovation Center ¹
Bristol ²
Capitol Farm Supply ¹
Carpenter ⁸
Chamberlain Fertilizer ⁸
Clark Air ⁴
Columbia ⁸
Corporate Office ¹
Craven Fertilizer ⁴
Craven Grain ¹
Cresbard Harvest
Facility ⁴
Faulkton Grain &
Agronomy ¹
Frederick ⁶
Grebner ⁴
Harrold ⁴
Hecla Corn Receiving ³
Highmore Agronomy ⁴
Highmore Grain ⁸
Huron Elevator &
Fertilizer ⁵
Ipswich Farm Store ⁴
Ipswich Truck and Auto
Center ⁴
Java ¹
Kennebec Agronomy ⁵
Kennebec Grain ⁸
Kimball ⁸
Kimball Fertilizer ³
Langford ⁶

Lebanon ⁴

Leola Elevator ²
Leola Truck & Auto ⁴
McLaughlin ¹
Mellette ²
Miller (New) ³
Northville ³
Pollock ³
Prescho Truck & Auto ¹
Prescription
Agronomics ²
Redfield Agronomy ⁷
Redfield Elevator ⁸
Redfield Energy
Facility ⁸
Roscoe ¹
St. Lawrence ²
Stickney ⁸
Sun T Agronomy ⁴
Sun T Grain ⁴
Tulare ⁷
Warner West ⁴
Webster Aerial ³
West Grain ³
West Terminal ⁶
Willow Lake Ag &
Grain ⁸
Wolsey Fertilizer ⁷
Wolsey Grain Terminal ³
Woonsocket Agronomy ⁸
Yale ⁴

Alabama Farmers Cooperative

ALABAMA

AFC Grain ⁶

Arizona Grain Inc

ARIZONA

Casa Grande ¹
Maricopa ¹
Schultz St ¹
Yuma ¹

Bunge North America

ALBERTA

Wainwright ¹⁰

CALIFORNIA

Rancho Cucamonga ³

ILLINOIS

Kankakee ⁷
SCF Grain, LLC, Fairmont
City ¹⁰
SCF Grain, LLC,
Griggsville ¹
SCF Grain, LLC,
McLeansboro ¹⁰

INDIANA

Indianapolis ⁹
Morristown Grain ¹
Rushville ¹¹
Worthington ¹

KANSAS

Emporia ¹

LOUISIANA

Destrehan Grain ²

MANITOBA

Altona ³
Harrowby ¹⁷⁺

NORTH CAROLINA

Rose Hill ³

NEBRASKA

Crete ³

OHIO

Delphos ²

ONTARIO

Hamilton ¹

SASKATCHEWAN

Dixon ⁸

TEXAS

Muleshoe ³

Cargill AgHorizons

MINNESOTA

Madison ⁴
Savage East ⁴

Cargill AgHorizons Canada

ALBERTA

Beiseker ¹⁹
Blackie ³
Camrose ¹⁴
Carseland ³
Edmonton ¹⁹⁺
Equity ¹⁴
Fairview ¹⁹
Leduc ¹⁵
Lethbridge ⁶
Manning/McLennan ¹⁹
McLennan/Manning ²
Rycroft ¹
Vegreville/Marwayne/
Vermilion ¹⁶
Vermilion/Vegreville/
Marwayne ¹⁹
Viking ⁷

MANITOBA

Elm Creek ⁹
Elva ¹⁴
Morris ¹⁹
Nesbitt ¹⁴
Oakner ¹⁵
Plumas ¹⁹
Swan River ¹⁵
Winkler ¹⁹

SASKATCHEWAN

Birch Hills/Clavet ¹⁹
Canwood/North
Battleford/Unity ¹⁹
Clavet/Birch Hills ²
Davidson ¹⁴
Kindersley ⁹
Moose Jaw ⁷
North Battleford/
Canwood/Unity ¹⁴

Rosetown ³

Unity/North
Battleford/Canwood ¹⁹
Yorkton ¹⁹

Cargill Grain & Oilseeds

FLORIDA

Tampa ¹⁹

Cargill Inc

ARIZONA

West Memphis ⁷

COLORADO

Byers ¹⁹
Cheyenne Wells ^{26*}

IOWA

Bettendorf ¹
Council Bluffs ⁴
Muscatine ⁷
Shullsburg ⁷

ILLINOIS

Beardstown ¹⁹
East St Louis ⁷
Florence ⁷
Frederick ¹
Gibson City ¹¹
Gilman ¹¹
Havana N & S ¹⁹
Keithsburg ¹
Lacon ²¹
Meredosia ¹⁹
Morris ¹⁷
Naples ¹
New Boston ¹⁹
Seneca ²¹
Spring Valley ²¹

INDIANA

Burns Harbor ^{22*}
Linden ^{24*}
Milford ¹
Tipton ^{36*}

KANSAS

Atchison¹
 Hutchinson East²¹
Hutchinson West⁶
Salina¹⁵⁺
 Topeka Crossroads¹³
 Topeka Gordon⁸
Wakeeney¹⁴

KENTUCKY

Hickman¹⁹

LOUISIANA

Reserve²

MICHIGAN

Decatur⁸

MINNESOTA

Alberta⁷
Maynard⁷
Pipestone/Splitrock¹³
Savage West⁴

MISSOURI

Buffalo Island⁷
Forest City¹⁹
New Madrid¹⁹

NEBRASKA

Albion¹⁹⁺
 Carleton²⁰
Gibbon¹⁹
Holdrege¹⁹
O'Neil¹⁹
Ord¹⁹
Shelton¹⁹

OHIO

Bloomingsburg²
Chillicothe³
Cincinnati - Kellogg²⁰
Cincinnati - River Road¹⁴
 Circleville²⁰
Lima^{28*}

ONTARIO

Sarnia¹⁴

SOUTH DAKOTA

Emery¹⁹
Parker¹⁷

TENNESSEE

Hales Point²²

TEXAS

Houston Export Elevator⁷

WISCONSIN

LaCrosse²

CHS Inc

MINNESOTA
Savage Terminal⁹

Control Stuff Inc

MINNESOTA
Cologne⁷

The DeLong Co Inc

ILLINOIS
 Chemung East & West³
Garden Prairie¹
Hampshire³
Joliet North¹⁰
Marengo³
Minooka²
 Ridgefield²
 South Beloit³
Troxel⁶
Waterman¹⁰
 Winnebago¹

KANSAS

Kansas⁸

MICHIGAN

Quality Roasting, Inc - Reese¹

NEBRASKA

Omaha³

NEW JERSEY

Newark⁶

NEW YORK

Clifton Springs⁵
Geneva¹
Manchester⁵

OHIO

Lockbourne²

WISCONSIN

Avalon⁵
 Sharon Grain⁵

EGT, LLC

MONTANA
Chester⁵
Kintyre Flats⁶
Sidney²
 Tunis⁷

General Mills Inc

MINNESOTA
Elevator "T"⁸
Soo Elevator⁷

WISCONSIN

Superior Terminal¹

Heartland Co-op

IOWA
Avon¹

Knobelsdorff Enterprises

MINNESOTA
Goodhue⁷⁺

L.J. Irving Jr & Sons Inc

OHIO
L.J. Irving Jr & Sons Inc²

Louis Dreyfus Company

LOUISIANA
Port Allen Export¹

The Mennel Milling Co

INDIANA
Mexico Elevator⁶

OHIO

C & O Grain³
Farm Elevator²
Foraker Elevator⁶
Jeffersonville Grain³
Nevada Grain³
Troy Elevator⁵
Valley Grain⁴
 Wharton Grain¹

VIRGINIA

Old Dominion Grain¹

MolsonCoors

COLORADO
Longmont Elevator¹⁴
Monte Vista Elevator¹

IDAHO

Burley Idaho Elevator¹²

MONTANA

Coors Elevator¹⁷
Powers⁷

Mountaire Farms

DELAWARE
Dover²
 Frankford²
Harrington Grain³
Millsboro Grain³
Seaford Grain³
Townsend Grain¹

MARYLAND

Millington Grain³
Queen Anne Grain³
Ridgely Grain³
Trappe Grain³
 Westover²

NORTH CAROLINA

New London Grain³
 Scotland County Feed Mill¹

VIRGINIA

Eastville²
Painter Grain³

Perdue AgriBusiness

DELAWARE
Bridgeville Grain³
Seaford Grain¹⁵

INDIANA

Vincennes Grain²

KENTUCKY

Franklin Grain⁷
Livermore Grain⁸
 Winchester Grain²

MARYLAND

Berlin Grain¹⁵
Bishop Grain⁸
Easton Grain¹⁵
Hurlock Grain⁸
Linkwood Grain¹⁵
Lothian Grain¹⁵
Lynch Grain¹⁰
North East²
Roberts Grain³
 Salisbury Grain¹
Shiloh Grain¹⁵

NORTH CAROLINA

Belhaven Grain¹
Chadbourn Grain¹⁵
Cofield Grain¹⁵
Elizabeth City Grain⁹
Greenville Grain⁶
Lumberton Grain⁸
Pantego Grain⁸
Plymouth Grain³

NEW JERSEY

Bridgeton Grain⁸

NEW YORK

Lakeville Grain⁷

PENNSYLVANIA

Greencastle Grain¹⁰
Marietta Grain¹⁴
Upper Dauphin Grain²

VIRGINIA

Chesapeake Grain³
Kilmarnock Grain⁵
Kinsale Grain⁸
Tappahannock Grain⁸

Structural Restoration Inc

MINNESOTA
Farmington¹⁹

The Scoular Co

CALIFORNIA
Ontario¹⁰

COLORADO

Idalia⁹
Sterling¹²

IOWA

Elk Horn⁹
Hancock³
Portsmouth⁸

IDAHO

Bancroft¹⁸
Jerome¹⁴

ILLINOIS

Andres³

KANSAS

Downs⁴
Minneapolis¹¹
Winona⁷

MISSOURI

Butterfield⁶

MONTANA

Silverbow¹²

NEBRASKA

Madrid⁶
Sidney²
Venango⁴





★ ★ ★

MEMBER PROFILE

★ ★ ★

Cheyenne Wohlford

Founder and CEO, CCS Group LLC

Chapter and committees:

Mid-America (MAM) Chapter Director

Family:

Wife, Roxanne; daughter, Isabelle; son, Tylan

Position and Company:

Founder and CEO, CCS Group LLC

Years with company:

13

Years in Industry:

14 Professionally as well as growing up on cow/calf operation and custom haying.

Interesting or unique fact about your facility/company:

We serve clients throughout the U.S. and have repaired silos internationally.

Past positions:

Sales Engineer

Education:

University of Nebraska; American Concrete Institute

Biggest influence on your career:

Dick Wilbur took the extra time early in my career to explain the details of repair projects and held our team accountable as we worked for him.

How has GEAPS helped your leadership skills?

The educational courses that GEAPS offers at the Exchange as well as online has helped me grow personally and professionally.

What are three of your favorite memories from GEAPS?

1. Presenting at the Idea Exchange several times.
2. President banquet in New Orleans
3. My first GEAPS Exchange exhibiting in Portland

What is the best advice you have received from another GEAPS member?

"Your silo repair company must always be looking for a better and safer way vs. conventional types of repairs."

What is one industry-wide trend affecting your company right now? How are you reacting to it?

Lack of the labor pool that was once abundant. We have created a culture at CCS that attracts top talent. You must pay them well, train and train, and did I mention train?!

What is something unique about the grain industry in your region?

Our office is situated in an area with some of the most fertile soil in the U.S. and a majority of the grain elevators were built in the 50's & 60's.





“Your silo repair company must always be looking for a better and safer way vs. conventional types of repairs.”

– Valuable advice received from a GEAPS member



CHAPTER NEWS

Inland Empire

The **Inland Empire Chapter** met on March 8 at the Applebees in Kennewick, WA.

Attendees plan to tour the state grading office later this year. Group discussion focused on how to encourage members to attend meetings and welcoming the new members to the chapter. There will be GEAPS gear and gift card give aways at the next meeting.

Great Plains

38 members of the **Great Plains Chapter** met on March 3 at Knackies BBQ in McPherson, KS to learn about the how's and why's of concrete storage. Dub Johnson with McPherson Concrete gave a presentation on the building of their jump form concrete grain silos. His presentation showed a start-to-finish video of a project that they built in Oklahoma.

The chapter will host a golf tournament on May 16 at Sand Creek again. The chapter is going to donate \$250 to the Vortex scholarship fund for use of their building for maintenance day.

Gulf South

Almost 60 **Gulf South** members and guests enjoyed a festive social hour and delicious buffet dinner at Frenier Landing on the shore of

beautiful Lake Pontchartrain on February 17. Sponsored by Zen-Noh, the meeting also featured an engaging and useful presentation on public speaking by Randy Esterling of First Captivate.

Minneapolis

Brandon Nelson and Mike Ugolini of Ecolab presented to the **Minneapolis Chapter** on the topic of Pest Control Programs for Elevators and Processing Plants on March 2. They discussed the importance of pest control, current techniques, and future EPA regulations. In addition to the presentation, Chad Wolf from Mass Flow Sourcing was presented the 2022 Chapter Member of Distinction award and Brian Utoft from VAA was presented his 10 year membership pin.

The **Minneapolis Chapter** hosted a hybrid meeting on February 2, with members joining us online and in-person to learn about managing generations. The topic was Understanding and Managing Generations presented by Carlie Crouch, Senior Learning and Development Manager at Perdue Farms. Chapter pins were also handed out to members that had 5+ year anniversaries.



MINNEAPOLIS – Chad Wolf from Mass Flow Sourcing was presented the 2022 Chapter Member of Distinction award



MINNEAPOLIS – Brian Utoft from VAA was presented his 10 year membership pin



Five Ways to Find Your Chapter's Next Leaders

It's that time of year again. Chapter leader terms are expiring June 30, and you haven't found your replacement yet. Here's five ideas to get you moving with a solution fast.

- 1. Ask.** Often, members want to help but they're not sure what role is best, so, instead, they do nothing. And, when they don't express interest, you don't know they want to get involved. Make sure your current leaders are connecting with your members to unmask those "almost volunteers" to see how they feel about volunteering, what they might be interested in, why they haven't stepped up, and who else could make a great volunteer.
- 2. Strength in numbers.** Ask folks to join a group – your planning committee – or golf planning committee. Members might be willing to help out when they know they won't be entirely responsible for something on their own. Having folks in these positions creates a pool for next year's leader recruitment.
- 3. Micro opportunities.** Just like people don't like to be alone, some don't like long term commitments. Structure your volunteer opportunities in short, small ways so members can complete a task. When they have a good experience, they'll come back for more.
- 4. Recognition.** Being a chapter leader or volunteer can be a thankless job. Make sure you do something nice for your leaders. It could be a small thank you note, a message to their boss or even paying for their meal. Make your leaders feel special.
- 5. Talk to GEAPS staff.** Sometimes staff have insights that might be helpful to put you on track for recruiting based on conversations or requests received at GEAPS Headquarters.

Good luck! Chapter election results are due June 1. Need help remembering the size or composition of your board or finding sample job descriptions or bylaws? Reach out to Deb Most or Julia Kloehn for help.

Just like people don't like to be alone, some don't like long term commitments. Structure your volunteer opportunities in short, small ways so members can complete a task.



New Members

Please welcome these new members who recently joined GEAPS. *Italics denote student members.*

Canadian Prairies

Tom Boehm
James Butler
Russ Carriere
Kristin Holmes, *recruited by Tristan Gitzel, CPR*
Shawn Conway
Chris Krystyniak
Rob Macpherson
Alex Snell
Troy Titterson
Stan Wachon

Columbia River

Charlene Backstrom
Vix Rexroade

Cornbelt

Todd Buechler
Jacob Edwards, *recruited by D. Fred Johnson, CRB*
Garrett Jeffers
Nolan Landes
Joe Marxen
Simon Odland
Jordan Pollcok
Kathryn Pullen
Jessica Sardina
Becky Schmidt
Ryan Schuller-Rach
Brad Stevens

Great Plains

Steve Bechard
Bryon Bina
Dwight Boswell
Andy Bowman
Mark Cloud
Kalen Deines
Jeff Eubanks
Matt Friesen
Justin Gilpin
Lawson Hemberger
Jim Holliday
Rick Rupp
Carin Sampson
Rich Smith, *recruited by Lonnie Glenn, GRP*

Great River

Jim Comisky
Zachary LeHew, *recruited by Brad Silliman, MPL*

Greater Iowa

Esther Y. Akoto
Ethan Bennett
Thatcher Block
Ryan Bingaman
Ken Boggs
Maddie Casady
Matt Christensen
Brian Collins
Bryan Coussens
Chase Drees
Michael Evans
Danielle Faust
Josh Gorder
Kyle Greenwood
David Hoepfner
Chase Hunter
Josh Lewis, *recruited by Jay Sturtz, GRI*
Christie Mohlke
Faye Murray
Kristen Naber
Alex Orellana
Greg Pleima
Joshua Riesberg, *recruited by Barb Kraft, GRI*
Andres Rodriguez
Mark Schemmel
Neal Smith
Matt Soden, *recruited by Alan Tweeten, GRI*
Troy Straight
Kelly Taggart
Pat Taggart
Ethan Taube, *recruited by Jefferson Taylor, CRB*
Ryan Truitt
Timothy Weber
Greg Wesley
Charlie Wiener
Rich Williams
Mike Willman
Joe Wollenhaupt
Jordan Wright
John Yount

Greater Nebraska

Nate Panko
Shane Kluck
Xavier Kvistad
Dave Cameron
Seth Meadows
Stanley Weitzel, *recruited by Mark Hueftle, GRN*

Craig Nelson, *recruited by Verlin Friedly, MAM*

Deanna Hammond

Gulf South

David Baker
Aaron Bourgeois
Tyler Bourgeois, *recruited by Ryan Mills, GFS*
Joe Branch
Joel Moldrup
Eduardo Ervesun
Shawn Finlay
Stanley Forbes
Kyle Greer
Harold Hall
Andrew Hammer, *recruited by Marshall King, GFS*
Luis Hernandez
Bruce Jacobsen
Preston Regions

Hoosier

Jarrod Barnes
John Barrett
Chase Bland, *recruited by Christopher Blue, HSR*
Nick Gibson
Sam Ferrenburg
J. Brent Studebaker

Intermountain

Cory Lare
Nathan Henderson
Gunther Hunter
Ted Parkinson
Cody Shick
Jeffrey Stevens, *recruited by Blaine Hall, ITM*
Kansas City
Hali Dawson
Ryan Jones
John Lawrence
Hans Rodgers
Tim Roe
Kevin Satterly
Glenn Skiles, *recruited by Sharon Dobesh, KSC*
Scott Thomann, *recruited by Tom Pruess, KSC*
Joellen Wright



Lonestar

Aaron Barrett, recruited by Christopher McCloud, LNS
John Cozad
Miguel Gomez
Roger Grinstead
Tyson Shipp

Michigan/South Ontario

Scott Chrvia, recruited by Patrick Nellenbach, MSO
Philip Hogan
Ian Straight
Tom Zook, recruited by Tom Zoom, MSO

Mid-America

Brandon Gutzmann
Scott Maddox
JR Voykin

Mid-Atlantic

Thomas Bunting
Luther Coe
Scott Crenshaw
Amber Fields, recruited by R. Scott Brittingham, MDA
Bryan Fuentes-Merida, recruited by R. Scott Brittingham, MDA
Brian Fletcher, recruited by R. Scott Brittingham, MDA
Michael McFarland, recruited by Christopher McCloud, LNS
Danny Moore, recruited by Christopher McCloud, LNS
Alejandro Poznansky
Brian Slattery
Saran Van Name

Mid-South

Deadra Arthur, recruited by Jack Jones, MDS
Greg Bates
Andrew Lee
Ross McElhiney
Leonidas Lopez
Drew Rennhack

Minneapolis

Dan Dennell
Eric Duffield
Garret Groves
Jeff Holmes
Christopher Jensen, recruited by Brad Berkoff, MPL
Joel Kaufmann, recruited by Tom Price, CPR
Steve Korselman
Jacob Nichols

Dave Rosenhamer
Peter Schott
Brian Strunc
Sean Tenerelli, recruited by John Schmidt, MPL
Lisa Viker, recruited by Cheyenne Wohlford, MAM
Dean Weber
Adam Williams

North Iowa

Craig Christenson
Evan Lundeen
Larry Schweiss
Tyler Utesch
Nate Watkins

Oregon Trail

Kyle Bundt
John Cruikshank

Seaway

Kevin Berger
Sue Evans
Cole Mesko
Sam Reichert
Jenna Rose
Taylor Schmidt
Brian Spangler
CeCelia Von Stein
Luke Wallbrown
Alex Zavara

Siouxland

Beth Locken
Mike Martinez
Tony-Ky Nguyen
Colby Van Bockern
Bobby Schlender

Tri-State

Parker Woods

Vancouver

Curtis Engel

Non-Chapter

Emmet Daisy
Farhad Khan
Peter Schott
Khalid Taj Elsir Yassin Sed Ahmed
Ayman Ibrahim Sirelkhathim Albeeli
Abdalla Almagboul
Ahmed Sadeeg Khalil Sadeeg
Mishal Hassan Abdalla Hassan
Ali Osama Mohamed Ab
Mohamed Othman Mohamed Bakheit
Mohammed Ali Madani Mohammed

Mohamed Mahgoup
Mohammed Hassan
Abdalla Abdalrahman
Isam Babikir Abdallah Hamid
Musab Almamoun Taha Osman
Abdelrahman Dafaalla Ismaeel
Akram Tawfig Medani Tawfig
Elwaleed Bakri Abdelrahim Gaafar
Lau Atia Mukhtar Idris
Mohammed Alamin Khalifha Hassn
Yasir Bakhit Salah Mohamed
Abdelgadir Mohamed
Makawi Mohamed
Anas Osman Mohammed Shareif
Abd Allah Adam Hassan Mohammed
Ibrahim Mustafa Mohamed Ali
Esam Mohamed
Abdhalim Abdalrahman
Jovin Jose
Alfaroug Issam Ahmed Mohamed
Yahya Ibrahim Idris Abkar
Abubaker Khalfallah
Mohamedahmed Abdelrahman
Alameen Mohammed
Ibrahim Alnogome
Abdelmoiz Merghani
Abdallah Abdelmaged
Abdl Almajeed Altaher Omer
Hassan Mustafa Mohamed Osman
Gaafar Mahmoud Gaafar Karrar
Yasir Abuobaida Abuelgasim Elawad
Osman Mohamed Ali Al Magboul
Khider Adam Mohamed Hassan
Mohamed Ishag Ali Bashir
Ibrahim Hamid Mohamed Elhaj
Abdalfaziz Elsheikhedris Elhaj
Elmahadi
Abdelnasir Musa Hassan Musa
Abdallah Ibrahim Eltayeb Ibrahim
Yassin Mohamed Nour Omer
Abdallah Mohamed
Awadalkareem Sultan
Hatim Yahya Abdalhamid Yahya
Parmjeet Singh Chatrath
Kazim Abelbagy Yousif Ali
Faisal Osman
Sajid Elmahdi
Hussein Abdelwahab Hussein Elshaikh
Awad Hamza Mohammed Hamza
Mohamed Osman Elsididig Ahmed
Saad Mohamed Mosab Mohamed
Mustafa Abdalsalam Ibrahim Salih
Yasir Elhaj Sharfi Mohamed Abdelgafar
Khalid Elnur Elbadawy Eldaw
Yousif Abdelraoof Ibrahim Noh
Debbie Hirst



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CALENDAR

An extensive and up-to-date calendar can be found on the GEAPS website.

C H A P T E R S

COLUMBIA RIVER

May 18, 2022

TBD

TBD

Vancouver, WA

12:00 p.m. PST

June 29, 2022

Golf Tournament

Tri Mountain Golf Course

Ridgefield, WA

11:00 a.m. PST

GREAT PLAINS

May 16, 2022

Golf Outing

Sand Creek Station

Newton, KS

9:00 a.m. CST

GREAT RIVER

May 26, 2022

Lock and Dam Tour

Lock and Dam 15

Rock Island, IL

GREATER IOWA

May 17, 2022

Cranes

Ag Information Center

Nevada, IA

10:30 a.m.

June 7, 2022

2nd Annual Kevin Miles

Golf Tournament

Cedar Pointe Golf Course

Boone, IA

9:30 a.m.

GREATER NEBRASKA

May 20, 2022

Golf Outing

Centura Hills Golf Club

Cairo, NE

9:00 a.m. CST

GULF SOUTH

May 13, 2022

Golf Tournament

Cypress Lakes Country Club

Dresteham, LA

12:00 p.m.

HOOSIER

May 24, 2022

Golf & Elections

Chippendale Golf Course

Kokomo, IN

11:00 a.m.

INLAND EMPIRE

September 7, 2022

TBA

Applebee's

Kennewick, WA

3:00 p.m.

KANSAS CITY

May 5, 2022

Gasisch Classic Golf Tournament and

Cinco de Mayo Dinner

Shoal Creek

Kansas City, MO

8:00 a.m. CST

MID-ATLANTIC

May 19, 2022

GEAPS Mid-Atlantic Chapter Charity

Golf Tournament

Heritage Shores Golf Club

Bridgeville, DE

11:30 a.m.

August 11, 2022

Crab Feast

Suicide Bridge Restaurant

Hurlock, MD

6:00 p.m.

MID-SOUTH

May 13, 2022

Wilsom Pittman Memorial Fishing

Tournament

DeValls Bluff, AR

5:00 a.m.

MINNEAPOLIS

May 11, 2022

Facility Tour of Rahr Malting

Rahr Malting

Shakopee, MN

11:00 a.m.

June 13, 2022

Spring Golf Event

Keller Golf Club

St. Paul, MN

Noon

TWIN PORTS

May 21, 2022

GEAPS Gala

Vista Star Cruise Boat

Duluth, MN

6:00 p.m.

