



# GEAPS EXCHANGE

KANSAS CITY • 2022



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# Safety's Continuing Evolution

How Science & Technology Are Being Used to Control Exposure

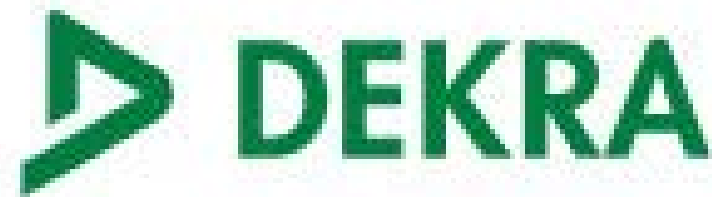


# Corey Hopkins

DEKRA

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Principal Consultant





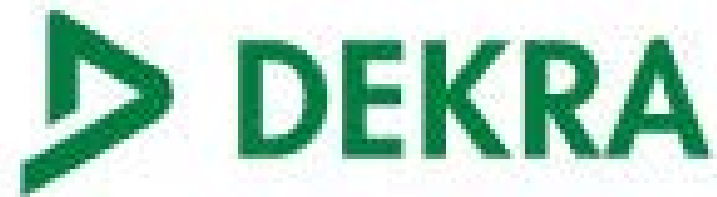


# Lindsey Johnson

DEKRA

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Director of Sales



# Safety's Continuing Evolution

How Science & Technology Are Being Used to Control Exposure



# Definitions

## HAZARD

An action, condition or set of circumstances that increases the potential for an incident.

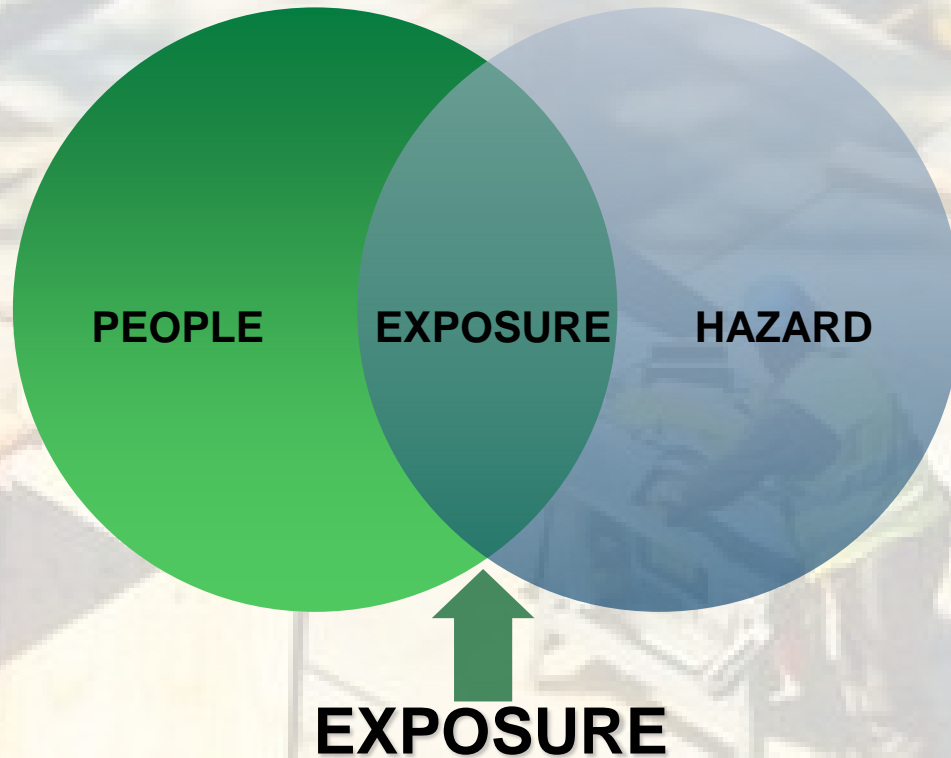
## EXPOSURE

A state of vulnerability that occurs when people intersect with a hazard.  
A susceptibility to being harmed.

## RISK

The quantification of exposure. A measure of probability  
(i.e., There is a 1 in 2 chance that...)

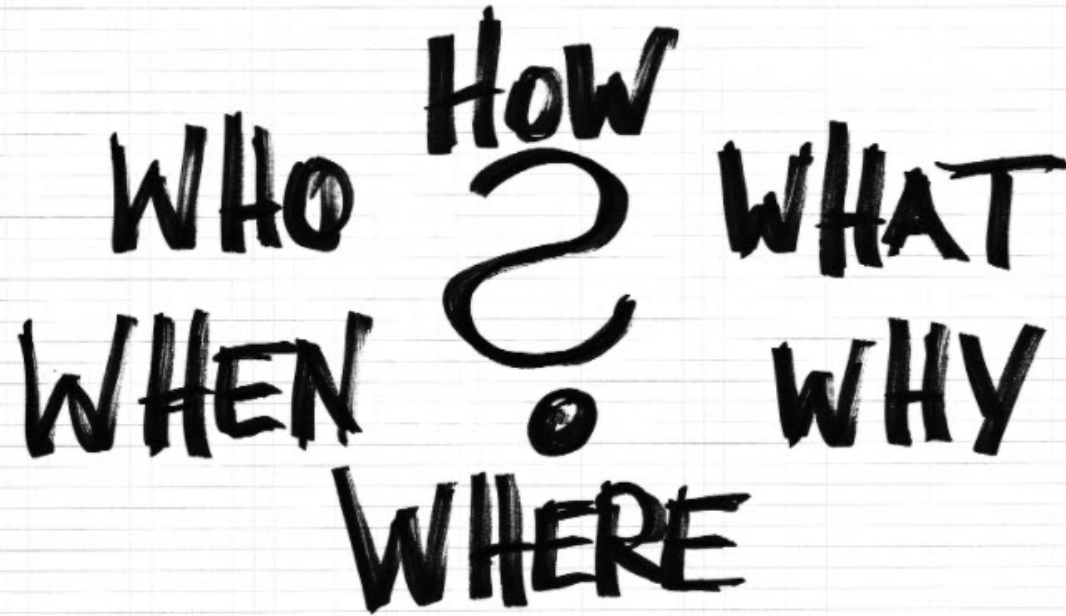
# How Exposure Occurs



When people intersect with a conditional hazard or there is an action hazard.

**Safety does not improve unless exposure is reduced.**





WHO HOW WHAT  
WHEN WHY  
WHERE

## So where should we start?

- Start with the things that can lead to Serious Injuries or Fatalities (SIFs)
- Not all incidents are created equally – treat them accordingly
- What's worse – A first aid injury or a near miss?

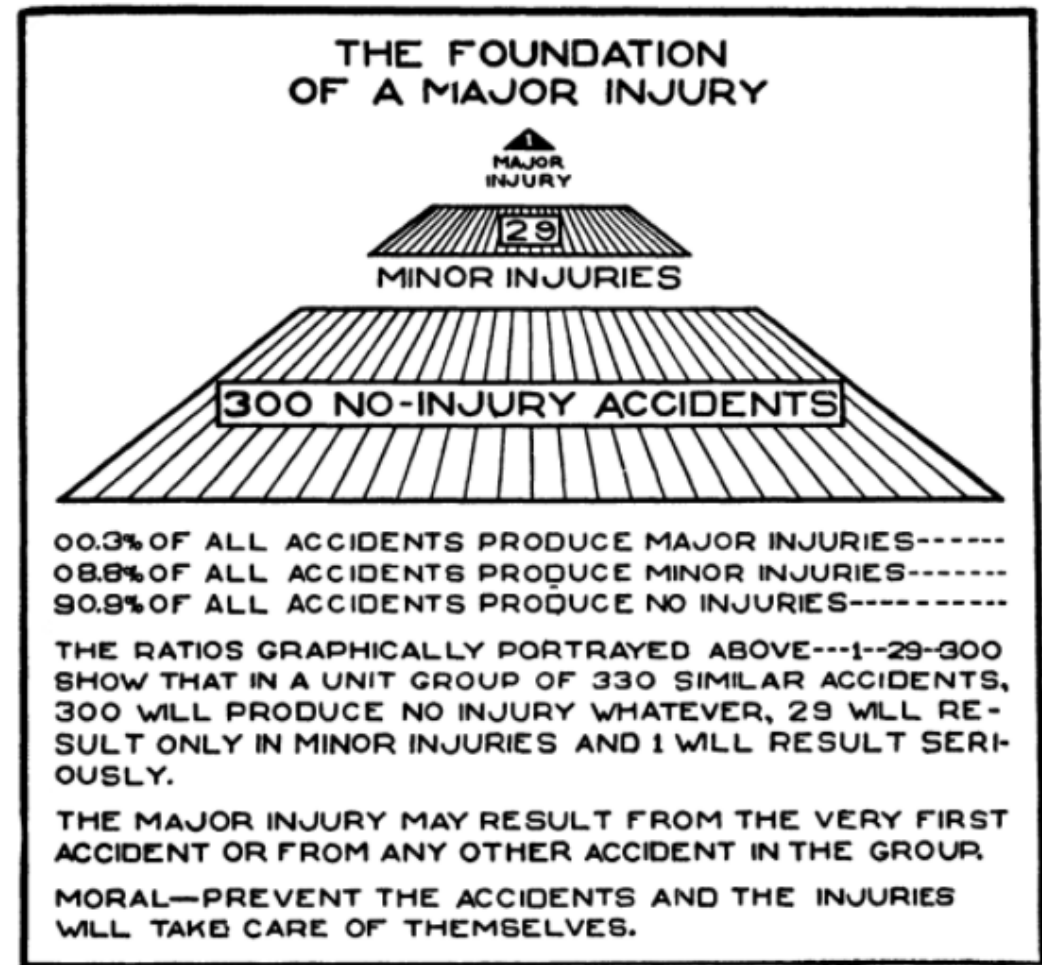
# Serious Injury/Fatality Defined



- Fatal – Work-related fatal injury or illness
- Life-Threatening – Work-related injury or illness that required life-preserving action (significant blood loss, trauma)
- Life-Altering – Work-related injury or illness that resulted in a permanent and significant loss of a major body part or organ function

# Challenging Existing Paradigms

- Heinrich's Theory – Prevent accidents and injuries take care of themselves
- Assumes that all accidents and potentials are the same



*The “accident pyramid”, as depicted by H. Heinrich in the second edition of his book *Industrial Accident Prevention: A Scientific Approach*, page 27. Note the last sentence: “Moral — prevent the accidents and the injuries will take care of themselves”.*

# A New Paradigm



**All exposure is not equal**

**≈25%  
Have an exposure  
with Serious Injury  
or  
Fatal potential**



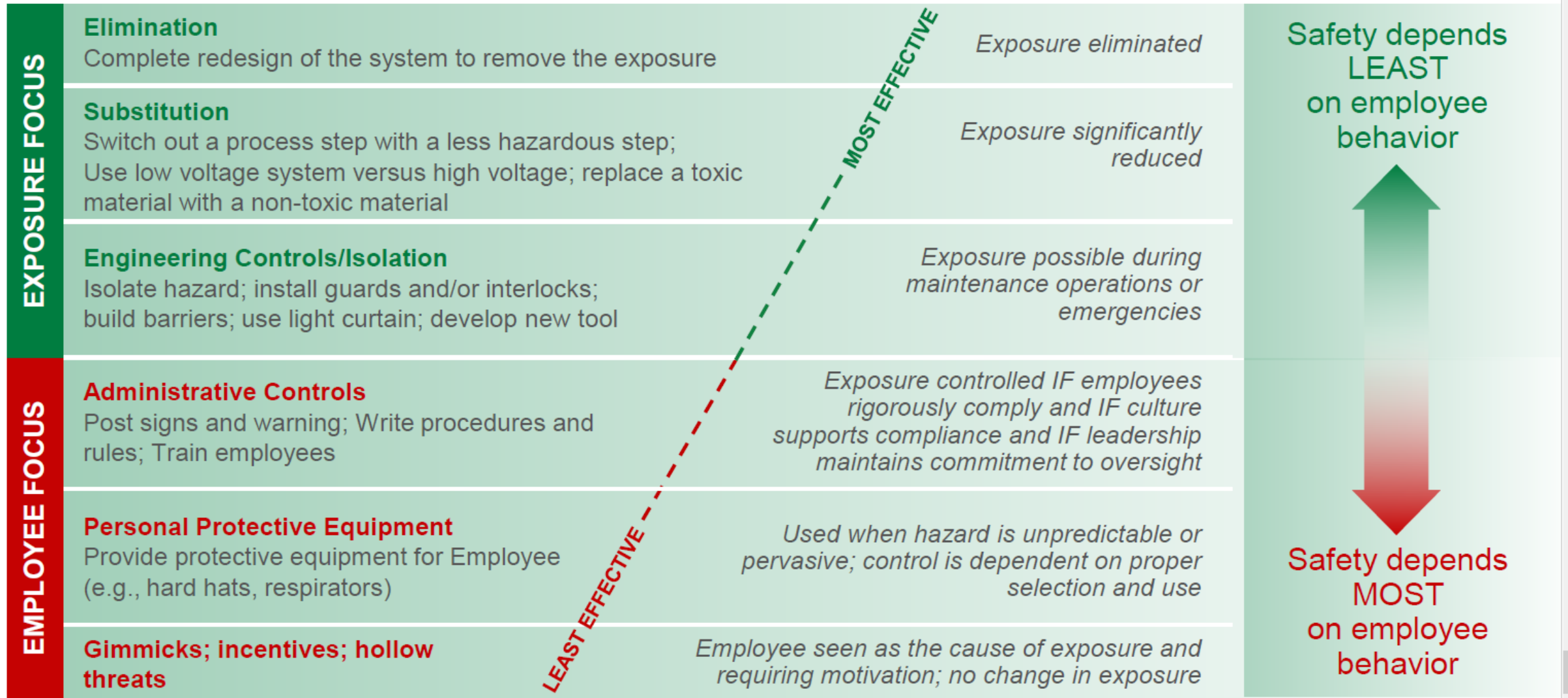
# How do you know if an incident or near miss has SIF Potential?

[Sifpotential.com](https://Sifpotential.com)

# Controlling Exposures

How do you do it?

# Exposure Reduction and the Hierarchy of Controls



# How can we leverage technology?

There are many ways to control exposure. Do you have a tool that gives you real time data?



# If it's a checklist you can record... it's data you can use

- Critical Controls
- Observations
- Audits
- Incidents / Causes
- Corrective Actions
- Action Items



# Operational: What are your Critical Controls?

- Lockout / Tagout
- Electrical Safety
- Confined Space Entry
- Work From Heights
- Powered Equipment



# Critical Control Checklist

## Critical Control Checklist: Control of Hazardous Energy (Lock Out/Tag Out)

Instructions: Observe work activities and conditions to determine if critical controls are in place and properly functioning

		Protected	Exposed	N/A	
1	Are the involved employees able to describe how they are qualified and experienced to perform Lock Out for this task?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
2	Are isolation devices and sources of energy clearly labeled (e.g. breaker panels, control valves, wheel chocks, blocking devices, etc.), and easily accessible?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
3	Are involved employees wearing the appropriate PPE for the task?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
4	Can involved employees demonstrate all energy sources have been isolated, locked, tagged, and tested to be in a zero-energy state?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
5	Are keys and tags secured properly (e.g., in a lockbox, under control of the worker, etc.)? Is access to lockout keys restricted to the person that locked the equipment out?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
6	Is communication with all potentially affected parties regarding energy isolation and re-energization of equipment being conducted?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
7	If energy isolation work lasts longer than one shift, is it controlled appropriately throughout LOTO process?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

# Electrical Safety

<div>Date</div> <div>02/21/2022 1:42 PM</div> <div>Location</div> <div>Kansas City</div> <div>Checklist</div> <div>Electrical Hazards/Arc Flash</div> <div>Observer</div> <div>Debra Roberts (67603)</div> <div>Department</div> <div>Electrical</div> <div>Shift</div> <div>1st</div> <div>Task Observed *</div> <div></div> <div>Observer Comment</div> <div></div>	<div>Electrical Hazards/Arc Flash</div> <div>Search</div> <div>Submit And Stay</div> <div>Submit</div> <div>Are employees familiar with electrical hazards in the shop and in the field, and how to protect themselves from those hazards during use, maintenance, and troubleshooting?</div> <div>Protected</div> <div>Exposed</div> <div>Are pre-task planning documents (e.g., JSA's, Job Survey, permits, etc.) in place and used when working with and around electrical hazards?</div> <div>Protected</div> <div>Exposed</div> <div>Is the correct PPE and testing equipment provided and used while working on, with, or around electrical equipment?</div> <div>Protected</div> <div>Exposed</div> <div>Is electrical equipment and electrical testing equipment properly designed, maintained and inspected to ensure safe condition and operation? Equipment is labeled to identify arc flash hazard, voltage/ampereage, etc.</div> <div>Protected</div> <div>Exposed</div> <div>Are employees who work on energized equipment trained and proficient on the energized work procedures.?</div> <div>Protected</div> <div>Exposed</div> <div>Can employees adequately explain emergency procedures in the case of electrocution or arc flash explosion?</div> <div>Protected</div> <div>Exposed</div> <div>Are employees trained, qualified, and do they know how to perform lock out and tag out? (See CC Checklist on Lock Out/Tag Out)</div> <div>Protected</div> <div>Exposed</div> <div>Submit And Stay</div> <div>Submit</div>
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# Observation Checklist

Date 11/06/2019 7:00 PM	CBI Checklist	Search		Not Reviewed	Reviewed	Submit And Stay	Submit
Location Kansas City	1.0 Body Positioning						
Checklist CBI Checklist	1.1 Line of Fire						
Observer Lindsey Johnson (28938)	Safe 1 At Risk 0						
Coach Select Coach...	1.2 Pinch Point						
Area Warehouse	Safe 0 At Risk 0						
Department Shipping	1.3 Eyes on Path						
Shift 1st Shift	Safe 0 At Risk 0						
Task Tags Unloading Truck	1.4 Eyes on Task/Work						
Task Observed	Safe 0 At Risk 0						
Number Observed 1	1.5 Ascending/Descending						
Plant Condition Select A Value	Safe 0 At Risk 0						
Climate Condition Select A Value	2.0 Body Ergonomics						
Observer Comment							

# AUDITS

A light gray smartphone icon with a white screen. The screen displays the text "PERFORM AUDIT" in bold, black, uppercase letters. The phone has a home button at the bottom and a camera/sensor at the top.

**PERFORM  
AUDIT**

A light gray smartphone icon with a white screen. The screen displays the text "TRACK FINDINGS" in bold, black, uppercase letters. The phone has a home button at the bottom and a camera/sensor at the top.

**TRACK  
FINDINGS**

A light gray smartphone icon with a white screen. The screen displays the text "CLOSE ACTIONS" in bold, black, uppercase letters. The phone has a home button at the bottom and a camera/sensor at the top.

**CLOSE  
ACTIONS**

# Incident Form

Case ID: 35983  
Incident ID: 458963

Cancel Save

General Information   Person Information   Incident Information   **Injury Information**   Additional information   Work Comp Information   SIF Potential   Actions

**Injury Classification:**

- ☒ Injury
- ☐ Skin Disorder
- ☐ Respiratory Disorder
- ☐ Poisoning
- ☐ Hearing Loss
- ☐ Other Illnesses

**Nature of Injury:**

7 - Concussion

**Body Part:**

12 - Brain

**Side of Body:**

- ☐ Left
- ☐ Right
- ☐ Both Sides of Body
- ☒ NA

**Cause of Injury:**

Fall or Slip

Ladder/Scaffolding

**Was person treated**

- ☐ Yes
- ☐ No

If yes facility info here

**Was person treated in an emergency**

- ☐ Yes
- ☐ No

**Was person kept inpatient overnight?**

- ☐ Yes
- ☐ No

**Comments:**

**Pick the most serious condition:**

- ☐ Injury caused the employee to be transferred from their regular duties or was restricted from performing their regular duties.
- ☐ Injury caused employee to miss work
- ☐ Injury caused loss of consciousness or restriction of work or motion, or medical treatment other than first aid. (Other recordable
- ☐ Death occurred
- ☐ First Aid

**Is This Incident Recordable?**

- ☐ Yes
- ☐ No

# Corrective Actions

Location

Kansas City Manufacturing

Target date

10/26/2018

Status

Open

In Progress

Complete

2

Priority

Low

Medium

High

3

Title

Forklift Lights

Description

Lights need fixed on forklift #2

Assignees

1

Lindsey Johnson (28510) x

Ad Hoc Exposures

No Ad-Hoc Exposures Selected

# The Science of the Human Brain

Fast Brain vs Slow Brain



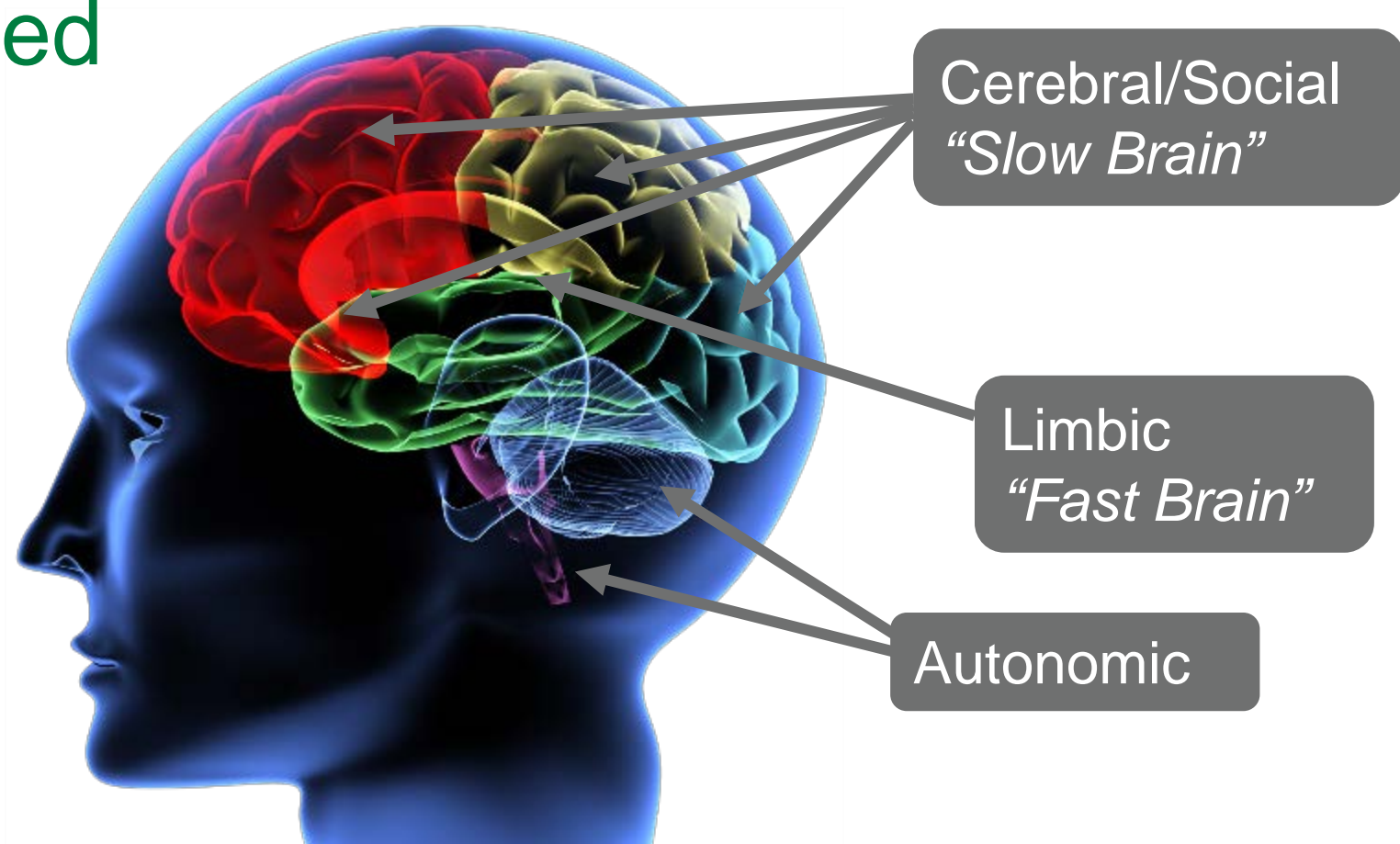
# Raise your hands

*Who feels like they are a  
good multi-tasker?*



# The Human Brain

## Multiple Nested Systems



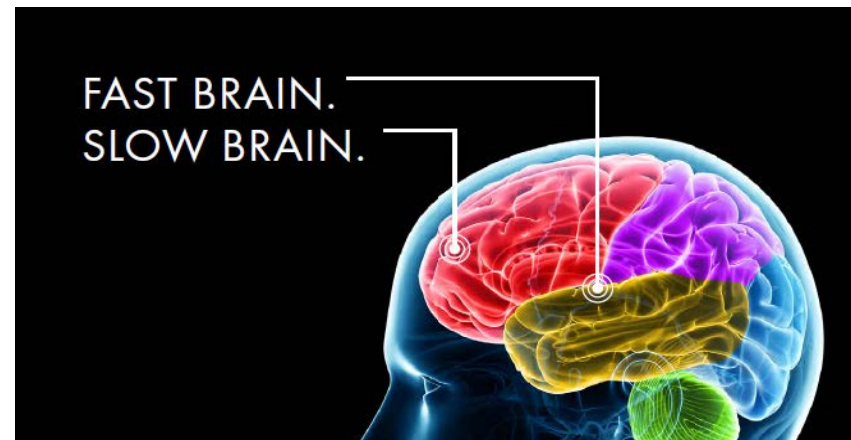


## ***Fast Brain*** characteristics:

- Pre-Conscious
- Reactive
- Habitual
- Can't Troubleshoot

## **Slow Brain** characteristics:

- Conscious
- Analytical
- Reasoned
- Reflective
- Intentional





## ***Fast Brain***

Time it takes the to trigger habit actions:

**4/10 of a second**



## ***Slow Brain***

Time it takes to “wake up” before we can start paying attention:

**5/10 of a second**

# A Proactive Approach

Rather than waiting for variances to occur, seek them out proactively



# Dashboard

Review Rate

48%

Coaching Rate

14%

Observation Quality



% Safe

78%

Contact Rate

0.08

High Severity Potential

3

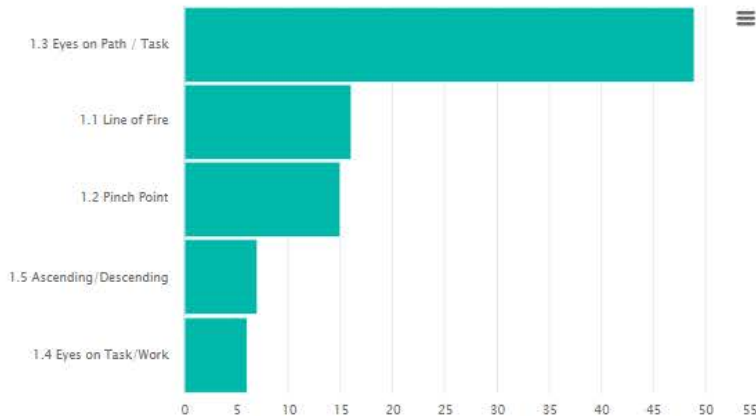
Participation Rate

14%

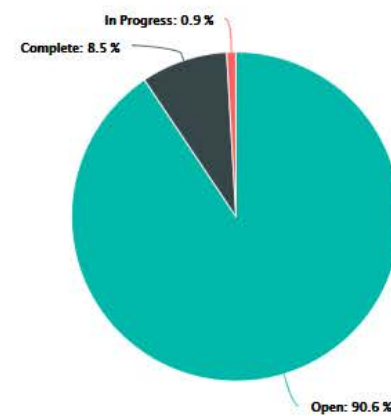
Total Observations

109

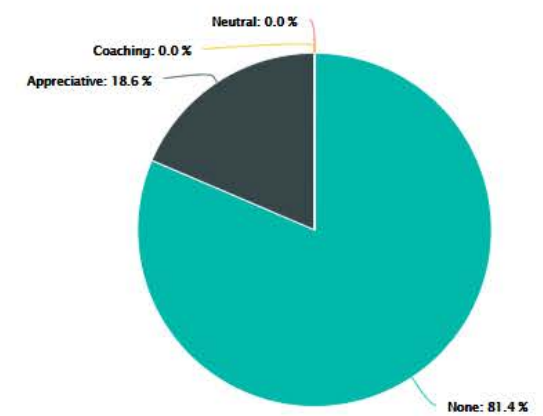
At-Risk Exposures



Action Item Status



Observer Feedback



# Example – Company Using Peer to Peer Observation Process

133 Incidents

17 with SIF potential -  
12.7%

- 7 Vehicle Accidents
- 5 Falls
- 3 NH related
- 1 Heat Exhaustion
- 1 Hazardous Chemicals

# Process Leads to Much Higher Visibility of SIF Potential Issues

2020 SIF P Count	2020 SIF p %	2021 SIF P Count	2021 SIF p %
30	2.41%	20	2.28%
34	1.10%	21	0.80%
19	1.42%	13	1.22%
70	2.83%	45	2.19%
1	0.22%	3	0.89%
22	0.94%	11	0.62%
10	0.45%	3	0.18%
152	3.13%	139	3.53%
96	3.31%	77	3.24%
56	1.83%	26	1.16%
34	1.45%	26	1.28%
524	1.99%	384	1.83%



Checklist name	Observer	Observer Comment	Exposure Name
Critical Behavior Inventory	AdamRoss	Machine not locked	Lockout/Tagout/De-energize ⚠
CBI	AnnSanders	Machine not locked out	Lockout/Tagout/De-energize ⚠
Critical Behavior Inventory	AdamRoss	Machine not locked	Lockout/Tagout/De-energize ⚠

# High Severity Potential

- Issue with Lockout/Tagout
- Machine not locked
- Driving Forklift



# Employee Engagement

Engagement tracking to know where to intervene

# Observation Checklist

Date  
11/06/2019 7:00 PM

Location  
Kansas City

Checklist  
CBI Checklist

Observer  
Lindsey Johnson (28938)

Coach  
Select Coach...

Area  
Warehouse

Department  
Shipping

Shift  
1st Shift

Task Tags  
Unloading Truck

Task Observed

Number Observed  
1

Plant Condition  
Select A Value

Climate Condition  
Select A Value

Observer Comment

CBI Checklist

Search

Not Reviewed

Reviewed

Submit And Stay

Submit

1.0 Body Positioning

1.1 Line of Fire

Safe 1 At Risk 0

1.2 Pinch Point

Safe 0 At Risk 0

1.3 Eyes on Path

Safe 0 At Risk 0

1.4 Eyes on Task/Work

Safe 0 At Risk 0

1.5 Ascending/Descending

Safe 0 At Risk 0

2.0 Body Ergonomics

Reviewer Comment  
Great observation! I really like all the detail and explanation.

Star Rating  
★★★★★

## Feedback

Lindsey Johnson (28938)

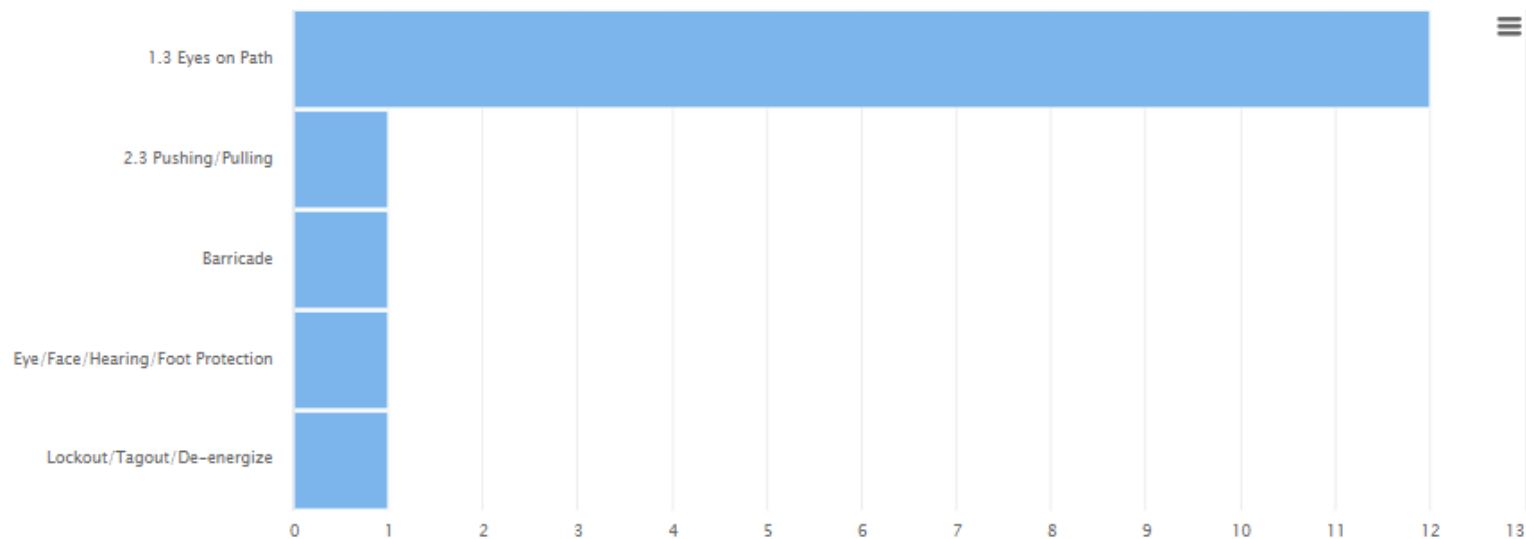
— ★★★★★ Great observation

Lindsey Johnson (28938)

— ★★★★★ Great observation. Well received and thought out.

Driving Forklift

## Top # Chart: At-Risk Exposures



## Action Items

Earplugs

— Created By Lindsey Johnson (28938) at Kansas City

Open Medium Due 03-08-2019

Ladder Broken

— Created By Lindsey Johnson (28938) at Kansas City

Open High Due 03-19-2019

Action Item Created From Observation 906254

— Created By Lindsey Johnson (28938) at Kansas City

Open Low Due 05-07-2019

Action Item Created From Observation 906254

— Created By Lindsey Johnson (28938) at Kansas City

Open Low Due 05-07-2019

Action Item Created From Observation 906255

— Created By Lindsey Johnson (28938) at Kansas City

Open Low Due 05-07-2019

Action Item Created From Observation 906255

— Created By Lindsey Johnson (28938) at Kansas City

# Observation Clean Sheets

Date Range

01/31/2019 - 12/31/2019

Search

Export to Excel

Export to PDF

Drag a column header and drop it here to group by that column

Observer	Default Location	Observation St...	Participation R...	% Safe	% At Risk	% Barrier	# Clean Sheets	% Clean Sheets...↓
KevinMcDaniel		0	1 %	100 %	0 %	0 %	2	100 %
AlbertGordon		0	0 %	100 %	0 %	0 %	1	100 %
HaroldTaylor		2.17	3 %	100 %	0 %	0 %	6	100 %
RoyWallace		5	0 %	100 %	0 %	0 %	1	100 %
SebastianBartels		0	0 %	100 %	0 %	0 %	1	100 %
StephenPrice		0	0 %	100 %	0 %	0 %	1	100 %
TBoyer	Kansas City	0	31 %	97 %	2 %	0 %	34	79 %
AnnaGomez		0	2 %	95 %	4 %	0 %	3	75 %



# Clean Sheet Variance by Role

Role	Total Observations	% Participation	% Safe	% At Risk	Unique Exp/Obs	Safe/Obs	At Risk/Obs	% Clean Shee...	Ranking
Observer	1802	99.18 %	99.18 %	0.82 %	11.7	11.6	0.1	91.12 %	3.56
Steering Committee Member	120	98.21 %	98.21 %	1.79 %	12.1	11.88	0.22	80.83 %	3.57
Coach	146	97.1 %	97.1 %	2.9 %	9.93	9.64	0.29	75.34 %	3.77
Reviewer	85	95.75 %	95.75 %	4.25 %	8.59	8.22	0.36	68.24 %	3.95
Admin	40	90.65 %	90.65 %	9.35 %	6.15	5.58	0.57	50 %	3.8

# Field of View

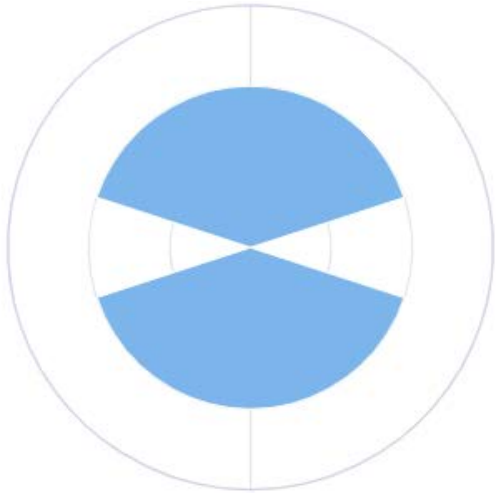
*Are you suffering from blind spots?*

Date Range

12/14/2020 - 06/14/2021

Your Field Of View

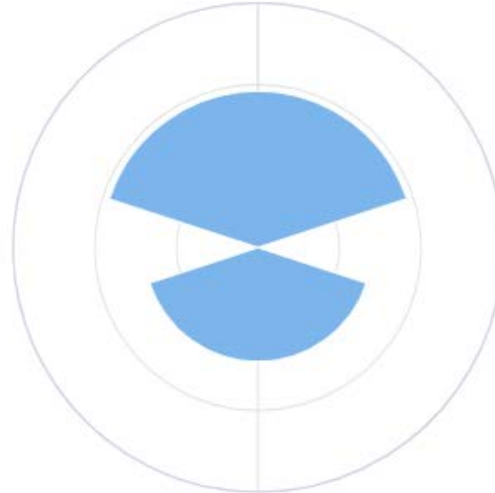
Exposure Name	User # Observed	Company # Observed
1.1 Line of Fire	2	48
1.2 Pinch Point	2	35



Exposures

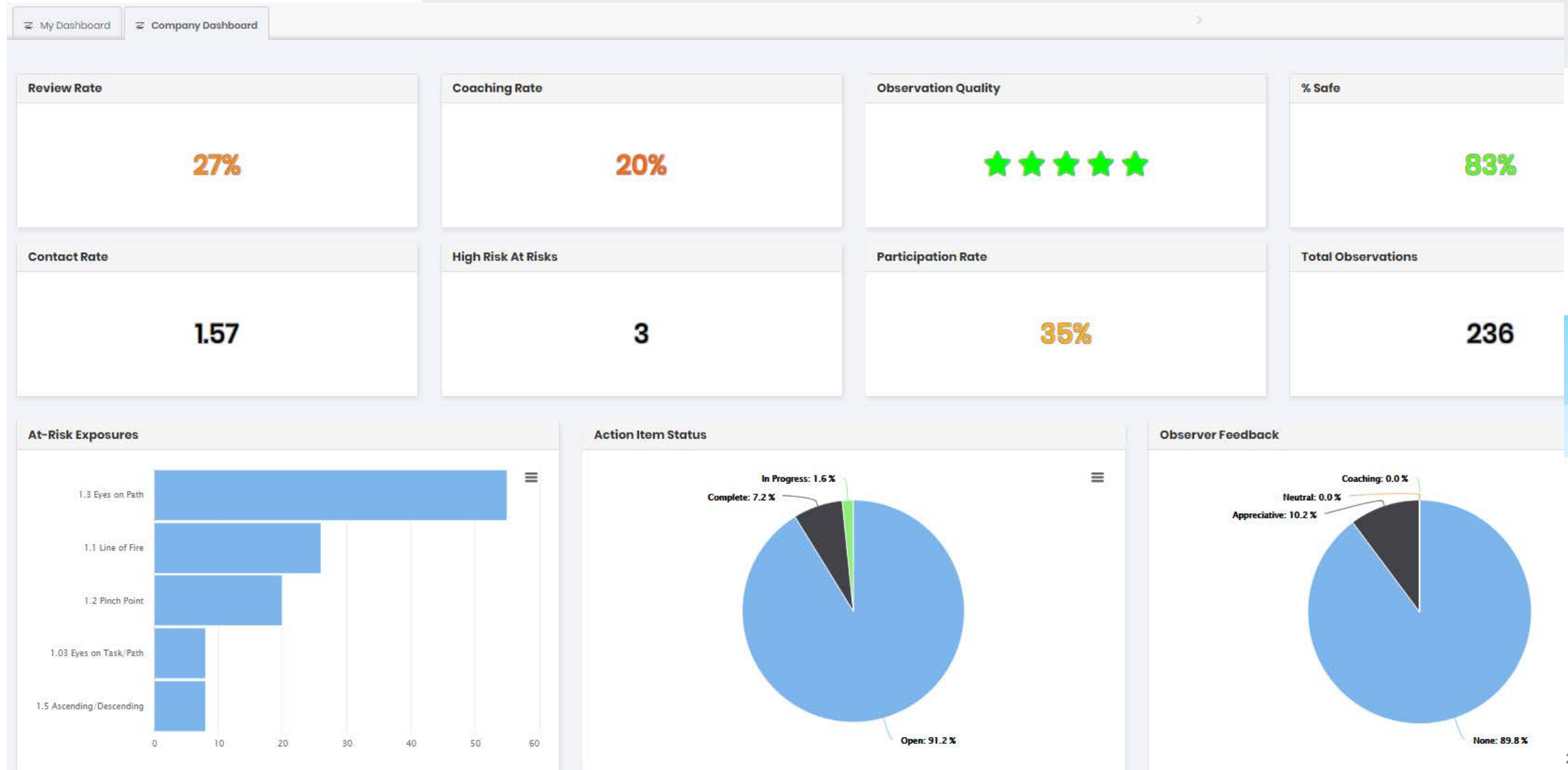
20 item(s) selected

Company Field Of View



- 20 exposures/critical controls available
- Only 2 being reported on in the last 6 months
- Individually AND within the company

# Data Silos Eliminated



# Science & Technology

Tying science to technology and having real time data to help you identify exposure can significantly improve your safety results.

# Thank you! See us at our booth

Booth Number: 1512



## Contact Information:

Corey Hopkins

[corey.hopkins@dekra.com](mailto:corey.hopkins@dekra.com)

712-363-6780

Lindsey Johnson

[lindsey.johnson@dekra.com](mailto:lindsey.johnson@dekra.com)

816-897-3256





# GEAPS EXCHANGE

KANSAS CITY • 2022

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**#GEAPSExchange**

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# SAVE THE DATE!

**FEBRUARY 25-28, 2023**  
**Kansas City Convention Center**  
**Kansas City, Missouri**



**GEAPS**  
**EXCHANGE**  
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