



In-Grain

The Knowledge Resource for the Grain Handling and Processing Industry

Cultivating Talent

How MKC's Intern Program Supports Their Labor Pool



**Also
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Train Your Maintenance Team

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GEAPS Exchange: Sponsorship, Exhibitor & Speaking Opportunities

MKC Cultivates Talent, Reaps Rewards

by Jessica Waltzer

Late last month, the day after finishing his second summer working at Mid Kansas Coop (MKC), Jeffrey Garcia logged into a Teams call to chat about his experience along with others who had been in his shoes.

It appeared he had uploaded a background image of a load of hay bales.

"No, I'm out in the field," he sheepishly explained while taking a break on a hot, August afternoon.

Garcia is a hard worker.

When it comes to agriculture, Garcia is all in. He is studying agronomy at Fort Hays State University, spent this summer as in intern at MKC and spent last summer providing summer help at MKC. As soon as he graduates, Garcia hopes to become a full-time employee at MKC. Eventually, he would like to manage one of their locations.



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Grain Elevator and Processing Society

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GEAPS' vision is to be *The Knowledge Resource* by providing key information in these core competencies:

- Grain Quality
- Facility Maintenance and Design
- General Operations
- Risk Management
- Human Resources

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His story is not uncommon among his peers.

While MKC has welcomed interns for several years, seven years ago the cooperative built an intentionally robust program that would provide a great work experience for college students.

"If we don't show people careers in agriculture, we will not get the type of people we need in agriculture," said Hilary Worcester, Learning and Development Manager at MKC. "We want to make sure we are telling the story of the fantastic roles you can move through at a company."

Interns are paid for their work and provided housing at a nearby community college. The program runs from late May to early August. Interns will work in a variety of areas including accounting, communications, IT, sales, general operations and more grain-specific roles.

Interns don't need to know the business, they need to have four traits: communication, teamwork, curiosity and initiative. Program leaders say they believe they can provide interns the training to build the technical skills necessary to be successful in the industry—as long as those four traits are there as a foundation.

Each intern is paired with a mentor and given a project that is directly related to MKC's strategic plan. At the end of the summer, each intern presents their project to MKC's leadership team. This is a way for the interns to show their work and growth as well as for MKC to evaluate if we as a company should take any next steps based on the information the interns present.

"We get really excited because we see the fingerprints of past interns all over our organization. Their projects add tremendous value and help steer our path for the future." Worcester said.

Worcester was there to build the program, and now one of those interns has stepped into the role to run the program. Zoe Miller, has taken over as the coordinator of internships and student outreach.

Miller, joined the meeting via Teams from the county fair. She was taking volunteer time off to lend her time and talents to the event. Like Garcia, she is so enthusiastic about MKC's intern program she juggled a few things to be a part of the conversation.

She was hot and sweaty, but ready to tell her story. It was a friend from 4-H who first told Miller about interning at MKC, then she met Worcester at a career fair.

"I was the college kid who didn't know what she wanted to do," Miller said.

MKC provided a path.

Miller's intern project was supposed to be on forage analysis. It was a dry year with terrible hay, so the idea had to be scrapped. Instead, Miller leaned on her experience with horses. Miller worked with her mentor to pivot her project to begin coordinating feed trials with horses. She showed MKC leadership she could adapt and come up with new ideas.

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"We get really excited because we see the fingerprints of past interns all over our organization. Their projects add tremendous value and help steer our path for the future."

- Hilary Worcester, Learning and Development Manager at MKC

MKC continued from page 3

It's not uncommon for interns to join MKC as full-time employees. Retention among former interns far surpasses that of traditional hires. Average retention for first hires is 50 percent after one year. MKC reports they are able to retain previous interns at 95 percent after the first year. MKC has only had one previous intern leave the company within the first year.

Josh Crosby went through the internship program at the same time as Miller. If a friend hadn't referred him, Crosby admits his life would probably look a lot different. He was studying business and marketing at Washburn University and agriculture wasn't even on his radar.

As an intern, Crosby could see what a career path might look like if he stayed.

"When you do an internship, you are able to see the career growth and opportunities," he said. "There is a different level of validity when you experience that. If I had just come to an interview, I might not have believed it. By the end of the summer, I felt more like an employee than an intern."

Crosby was an intern in the Energy Department. He now works as a location manager at MKC's Benton facility and is building a great career. He now has interns report to him.

"This is the culture and the type of people I want to work with," Crosby said about his experience at MKC.

MKC continued on page 5

"When you do an internship, you are able to see the career growth and opportunities. There is a different level of validity when you experience that. If I had just come to a job interview, I might not have believed it. By the end of the summer, I felt more like an employee than an intern."

- Josh Crosby





MKC continued from page 4

GEAPS Member Spencer Reames, a senior location manager overseeing a pod of grain and agronomy locations, served as a mentor for both Crosby and Garcia. He's mentored several interns over the years and said he sees the value in the MKC model.

"For the past two years, we have had parents who work at competitors send their kids to our internship program," he said. "I'd say we are pretty darn good. Hilary and Zoe run an excellent program.

As a mentor, Reames gets the opportunity to learn about interns by observing them learn and work. The summer internships can serve as a three-month interview. It allows MKC and the interns to really get to know each other, and decide if they are a good fit.

MKC Communications Specialist Katlin Allton helped collect photos for this story.



It's a tale she knows better than most. She first interned in 2020 and worked as summer help before that. Allton said she always knew she wanted to work in agriculture, but wasn't sure how her skills would match up with her goals.

MKC helped make the connection.

When the summer internship ended, Allton continued on via MKC's Collegiate Career Development Program. With that, Allton was able to work for MKC remotely on a part time basis and was hired on full time after graduation.

Toni Jakes, MKC's Director of Strategic Communications, is Allton's boss and mentored another intern this summer.

"You can definitely see the knowledge and experience these interns have," she said. "Kaitlin had a year experience under her belt on her first day as a fulltime employee. It's not 'Katlin, can you do this,' but 'Katlin, can you LEAD this!'"



While the end of May, 2023 is a long way off, MKC has already started receiving applications. While they are proud of this success, it's not something they are keeping a secret. They encourage others to provide these kind of opportunities in their own communities.

"If your organization is providing a great experience where interns learn and feel like they're adding value, they will see a future in it," Worcester said. "These students get really engaged in both technical and professional learning. If we provide the support for them to continue to learn and grow, they are going to stay."

What innovations and ideas are working at your facility? Email jessica@geaps.com to share your story.

GEAPS Virtual Leadership Conference



We were so happy so many of you could join us earlier this summer for GEAPS Virtual Leadership Conference!

More than 125 attendees learned about ways to enhance both their professional and personal lives by improving leadership and interpersonal skills. The event included a full day by our keynote presenter Paul Krismer and a second, 'choose your adventure' sort of day with a variety of engaging speakers and subjects to choose from.

The conference tackled topics such as:

- Leveraging positive psychology to bring creativity, productivity and joy into your workplace.
- Learning the art of improvising your leadership style to meet your colleague's needs.
- Recognizing signs of being overwhelmed—in yourself and others.

"It was great to see the high level of interaction that occurred through many of the educational sessions," said Jim Lenz, GEAPS' director of training and education. "A number of our attendees shared they were also able to expand their professional network through the use of chat features—both on and off camera—discussion forums, games and more."

The GEAPS team is busy making plans for next year's event. Look for an announcement about details later. For now, we are happy to say we look forward to meeting with many of you next summer for an IN-PERSON leadership conference! Watch our regular communication channels for an upcoming announcement!

GEAPS Virtual Leadership Conference was made possible, in part, by our generous platinum sponsors CCS Group and Grain Journal and our Silver sponsor, Sukup.

Learn more: www.geaps.com/leadershipconference

Participants who wanted to see additional sessions may view the entire conference on the platform through mid-October. Individuals who missed out may still register to attend by viewing the recorded sessions. Members pay just \$50.

Let's Learn Together!

Plan to Attend Webinars on Safety, Mental Health

We hope you have been able to watch and participate in one of the many great webinars we've been bringing you each month. Webinars are an opportunity to learn more about relevant industry topics. We are happy to let you know we have a couple of great new offerings in the works!

Join us 10 a.m. Tuesday, September 13 when Joe Mlynek of Safety Made Simple presents "Preventing Serious Injuries and Fatalities During Harvest."

Safety Made Simple and GEAPS will be collaborating over a course of webinars focused on safety in the coming months.

We will continue to bring you programming focused on all areas of the grain industry. In October, be sure to register for a webinar focusing on mental health.

Consultant and professor Dr. Brenda Mack will present "Addressing Stress, Exhaustion and Worrying Among Individuals in the Grain Industry" at 10 a.m. Tuesday, October 4.

Her webinar will address the common symptoms of stress, exhaustion, and worrying among those working in the grain industry.

Member Benefit

We were so happy to be joined by GEAPS members Holly Betten, Jeff Gwartz and Karl von Knobbelsdorf in August for The Next Generation of

Automation. If you missed it, be sure to log into GEAPS.com. You'll find it in the Knowledge Resource Center. As always, members may view past webinars at any time.

We're busy planning a great slate of webinars for this fall on topics such as safety, maintenance and further discussions on the impact of the Russia/Ukraine conflicts on the grain industry. For more on that topic, members should be sure to visit the Knowledge Resource Center to view June's webinar about how the Russia/Ukraine conflict is impacting the commodities market.

Schedule *(times listed in Central time)*

10 a.m. Tuesday, September 13

Topic: Preventing Serious Injuries and Fatalities During Harvest
Speaker: Joe Mlynek

10 a.m. Tuesday, October 4

Topic: Addressing Stress, Exhaustion and Worrying Among Individuals in the Grain Industry
Speaker: Dr. Brenda Mack

For more information: geaps.com/webinars

LIVE WEBINAR
Preventing Serious Injuries and Fatalities During Harvest

 **GEAPS**

 **Joe Mlynek CSP, OHST**
Safety Made Simple

 **September 13, 2022**
 **10:00 - 10:40AM (CENTRAL)**

Join Now

GEAPS.COM/WEBINARS

Go Ahead. It's Not Too Early.

Get Excited for GEAPS Exchange!

Sure, summer is just winding down and, if we pause for a moment, we can still remember the sounds of banter we heard on the trade show floor when we gathered in Kansas City last spring.

Still, it's just about time.

In just a matter of weeks, we will be opening booth sales and sponsorship opportunities.

As we always do, we'll reach out to past exhibitors first, because it's the right thing to do.

Soon after, we will open the sales for all who want to make sure their goods and services have a front row seat at GEAPS Exchange—the biggest and best show in the grain industry!

We're changing things up just a bit this year.

We know you want to talk to as many people as possible while you and your team are on the show floor. To that end, we will be altering this

year's floor plan layout. Every exhibitor will have an opportunity/need to reselect their spaces—but we are pretty sure you'll like the results.

We have opportunities for every budget. Our sponsor program options start at just \$500! There are so many ways—both big and small—to make sure the name of your company gets put in front of thousands of industry players.

Our attendees are leaders who have the power to make business decisions and approve capital expenditures. In short, they just might be your next biggest customers.

If you remember last year, it was a pre-COVID size crowd. We expect even more people to join us in America's Heartland February 25-28, 2023. Do not be left out!

Will they get to meet your team and hear about all the great things you have to offer?

Be sure to email conferences@geaps.com with any questions.



Do You Have Something to Share at GEAPS Exchange?

Plans are underway for GEAPS Exchange, the best and biggest event in the grain industry. The event will take place February 25-28 in Kansas City, MO.



The question is, do you want to sit in the audience or stand behind the microphone?

GEAPS Exchange Educational Programming Committee is at work planning educational programming and calling for proposals from presenters.

Individuals who attended this year's event know GEAPS once again raised the bar, delivering great information from experts in their fields to so many attendees.

Have you thought about presenting at Exchange? Not only will attendees benefit, it's a great opportunity to share your knowledge in the industry.

With your help, the EPC hopes to offer an even better educational slate at next year's event. GEAPS seeks dynamic speakers interested in sharing new ideas, products or services with the grain industry.

Basic Maintenance and Employee Development will be big themes at Exchange 2023. These will be supplemented by our core competencies including Grain Quality, Facility Maintenance and Design, General Industry Operation, Risk Management and Human Resources.

Other topics can include automation, dust control, hazard monitoring, maintenance and inspection, energy management, regulatory and safety updates and cyber security.

GEAPS Member Randy Bowman serves as chairman of GEAPS' EPC.

"I'm very excited for what Exchange will offer in 2023," Bowman said. "We are looking for timely, relevant education on topics like equipment maintenance, facility design, safety and much more," he said. "We want to provide information people will take back home to make their facilities and employees better and safer."

If you think your skills, experience and knowledge could make next year's Exchange even better, you are encouraged to apply!

For more information, visit: geapsexchange.com/callforspeakers



GEAPS Announces Kaufmann, Reese Scholarship Winners

GEAPS' Governance Committee recently released names of winners of the Kaufmann Memorial Scholarship and the Harold Reese Memorial Scholarship.

Jacob Henderson, who works as Business Development Manager for Ecolab's Specialty Pest Services are Fumigation Division, was awarded \$12,000 to further his language studies at Arizona State University.

"Daily, I come into contact with workers who speak only Spanish at many of my current customers," he said of his work in New Mexico, Texas, Oklahoma, Arkansas and Louisiana. "At many of the export elevators, especially in Brownsville, Texas, it is hard to communicate. This poses added safety risks."

Three students are going to school this fall with the help of the Harold Reese Scholarship.

Luther Coe was awarded \$3,590; Brent Stuebaker was awarded \$1,000 and Brooklyn Terstriep, received \$500.

Coe, who works as an Assistant Grain Facility Manager at Mountaire Farms Inc. and is a graduate of Pennsylvania State University. He will be using the funds to take courses at Kansas State University to help advance his career in grain handling.

Stuebaker is a student at Purdue University. After earning his bachelor's degree at Purdue, Stuebaker said he intends to return to the family farm, work at an elevator and become more involved in Indiana agriculture advocating for the ag industry.

Terstriep a student at Kansas State University will be attending the Swiss School of Milling this fall semester—and already has plans for another internship after that!

Stuebaker is a GEAPS Student member; Coe is a GEAPS Regular member.

Congratulations to all of our winners. For more information about these scholarships, see descriptions at right. If know someone who could benefit from these scholarship opportunities, encourage them to apply next spring. Watch this publication for more information.

Kaufmann Memorial Scholarship

The Kaufmann Memorial Scholarship supports industry professionals who are looking to improve their versatility by eliminating language barriers in the workplace. It applies to tuition, books and fees at accredited institutions. Students attending institutions outside the United States may apply if their college or university's language program is formally affiliated with an accredited U.S. school.

The scholarship is named after Henry H. Kaufmann, who was GEAPS' International President 1975-76 and treasurer from 1977 until his death in 1980. The scholarship is paid by GEAPS Foundation, out of the Kaufmann Endowment.

Harold Reese Memorial Scholarship

The Harold Reese Memorial Scholarship is open to industry professionals and students. This scholarship provides financial assistance to participants in the GEAPS distance education program, and to students at other schools studying grain-related fields. The scholarship is named after Harold Reese who served as GEAPS' president 1995-96.

Train Your Maintenance Team



As summer turns to fall and harvest season continues to push your people and your equipment to give all they got, breakdowns are bound to happen.

As always, GEAPS has your back. We offer two courses that are great tools to train your maintenance team.

Grain Elevator Equipment Maintenance was built for folks who maintain and repair grain elevator equipment—or anyone with a professional need to learn more about elevator equipment, operation, maintenance and safety.

Frankly, this is most of us.

Follow that up with **Advanced and Preventative Maintenance for Grain Facilities: Conveyance Equipment**. This course, which is best taken after **Grain Elevator Equipment Maintenance**, focuses on the maintenance and repair of equipment in grain facilities, with a hard look at bucket elevator and conveyance equipment.



The advanced course aims to familiarize participants with the proper function, monitoring, adjustments, maintenance and repair of bucket elevator and conveyance equipment commonly used in grain facilities.

The course was designed for experienced grain elevator operators; people with day-to-day equipment responsibilities at grain facilities; elevator superintendents with physical-plant responsibilities; location or regional managers with equipment oversight responsibilities; maintenance personnel or elevator workers with equipment maintenance and repair duties; millwrights; equipment suppliers and salespeople; or anyone with a professional need to learn more about maintenance of bucket elevators and conveyance equipment.

Again, that's a lot of us. You and your team have a lot on your shoulders during harvest season, make sure you're prepared.

Since you're a member of GEAPS, you get each of these courses for a steep discount. You'll pay \$495, rather than the \$795 we charge everyone else. We care about our members and want to help you all keep things running safely and efficiently.

Learn more: geaps.com/distanceeducation

Member Spotlight

Sean Morgan

*Sales Manager,
Seedburo Equipment Company*

Chapter and committees:

Corn Belt, EPC & Exchange Futures Committee

Family:

My wonderful wife Ellen, my 3 sons Grant, Ladd, Wells and our daughter Adeline.

Position and Company:

Sales Manager at Seedburo Equipment Company

Years with company:

8 years with the company

Years in Industry:

13 years in the industry.

Past positions:

Facility Manager

Interesting or unique fact about your facility/company:

Seedburo Equipment Company is one of the first companies that exhibited at the first GEAPS Exchange.



Education:

A Bachelor Degree in Agribusiness Economics from Southern Illinois University

Biggest influence on your career:

At a young age Dr. Kim Harris opened my eyes to all of the great opportunities in the Ag Business world.

How has GEAPS helped your leadership skills?

All of the GEAPS education courses and sessions are fantastic. Not to mention when you surround yourself with quality people at Exchange, you learn from them.

What are three of your favorite memories from GEAPS?

1. My first year attending GEAPS Exchange in Omaha NE.
2. Joining the EPC
3. Experiencing the town of Austin TX at GEAPS Exchange.

What is the best advice you have received from another GEAPS member?

Get involved and you will learn and have so much more fun. - *Todd Morey*


What is one industry-wide trend affecting your company right now? How are you reacting to it?

Parts shortages. We are looking at new US manufacturers and small privately owned shops.

What is something unique about the grain industry in your region?

Illinois is the second largest producer of corn in the country and the largest producer of pumpkins.





"When you surround yourself with quality people at Exchange, you learn from them."

- Sean Morgan

Chapter News

Columbia River

GEAPS' Columbia River Chapter recently hosted their golf outing on sunny June 29. There were 24 teams and their day concluded with dinner and a raffle drawing for lots of prizes including a Yeti cooler, lawn chair and some of grain's favorite products— such as whiskey! Money was raised for the chapter's scholarship fund.

Great River Chapter

On January 18, six members of the Great River Chapter met to discuss the harvest successes and plan their next meeting at the Machine Shed Restaurant in Davenport.

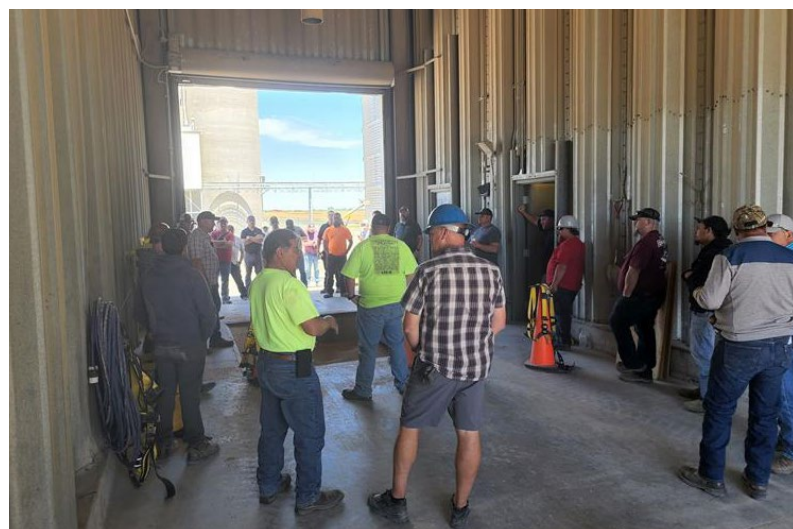
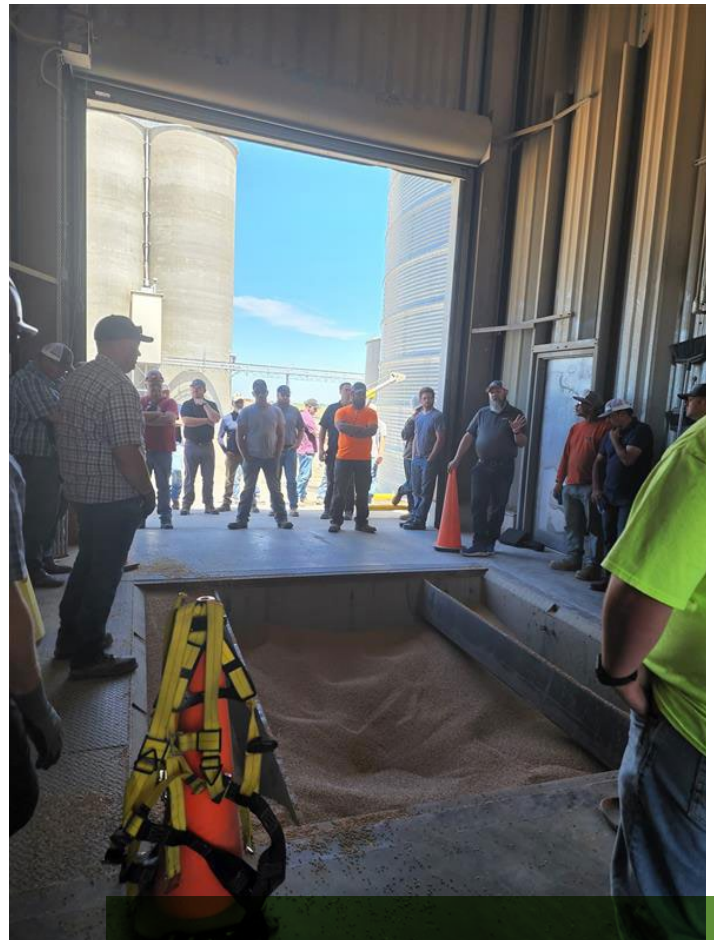
Last September, members of the chapter met to discuss harvest concerns and preparations. There was a round table discussion on harvest challenges and how prep work has changed. They also had some Greater Iowa members who were in the area come join them.

Mid-South Chapter

On July 16, members of the chapter met for the Annual Skeet Shoot at the Remington Shooting Center in Lonoke, AK.

Siouxland Chapter

The GEAPS Siouxland Chapter hosted a Networking Lunch on July 8 in Sioux Falls, SD. Two dozen members and non-members attended. The group did some event planning for the coming year.



GEAPS Intermountain Chapter hosted a grain engulfment training exercise in Pocatello, ID this June. It was led by Heath Harrison of Dome Technology.



It was a great day when members gathered for GEAPS' Columbia River chapter's golf tournament this summer.



Need a Speaker? We Have Your Back

Chapter leaders are always looking for speakers to bring the latest industry information to their members, but sometimes they are looking for new ideas and topics.

GEAPS is fortunate to have lot of people who are very knowledgeable on many different topics that are willing to speak to our chapters.

We have compiled a list of those experts in the GEAPS Speakers Bureau. To access, you need to do is go to GEAPS.com and click on chapters. In the drop-down menu, you can click on the Speaker Bureau. Any member can log in to have access to the bureau.

You can find speakers based their competencies, travel regions or fees or even use the keyword search. The search returns include contact information, so please reach out! We hear repeatedly that educational content is what chapter members want (and what employers appreciate)! This online tool can help you to connect the dots to delivering GEAPS value locally.

How do you get your name on the list? If you want to be a part of the speakers bureau, please visit:
<https://www.geaps.com/about-geaps/get-involved/speaking-opportunities/>.



Upcoming Board & Committee Meetings



DATE	EVENT
September 21-22, 2022	GEAPS Exchange Educational Programming Committee Meeting
October 4, 2022	Membership Committee Meeting
November 10, 2022	GEAPS Board of Directors Meeting
December 6, 2022	Membership Committee Meeting
December 8, 2022	Chapter Resource Committee Meeting
January 11, 2023	GEAPS Board of Directors Meeting
January 17, 2023	Membership Committee Meeting

In Memoriam

GEAPS Remembers Rob Schutte

A longtime member, former president of the Associates Board of Directors and member of the Intermountain Chapter. Rob was a member of GEAPS for 33 years.

New Members

Please welcome these new members who recently joined GEAPS

Canadian Prairies

Kevin Mason
Rori Bouchard, *recruited by Ray Bisson, CPR*
Phil Ho
Hannes Kruger
Derek MacLean
Randolph Sidoo
Monty Reich
Devon Leduc
Kendell Radtke
Tyler Flynn
Justin Isherwood
Kolby Cameron
Depack Guupta
Jordan Retzlaff
Michelle Finely

Columbia River

Hao Vu
Corby Buswell
Mason Kinsey
Leo Woods
Paul Cardenas
Jennifer Mann

Cornbelt

Dave Firlé
Mark Lewis
Wayne Jones
Scott Rabe
Chuck Hall
Nick Stipanovich

Great Plains

Richard Harris
Heath Moravek
Charlie Wilkins
Tom Zerger
Blane Provence
Bruce Morrow
Jeff Schrock
Justin Schulte
Mike Kendrick
Paco Michel
Robert Bradley
Steve Cloud
Luke Olsen
Colson Reames
Melissa Boutwell
Jesse Rule
Kendall Foss

Greater Iowa

Lesley Whitten
Mason Cady, *recruited by Bill Lyster, GRI*
Matt Murphy
Scott Reichel
Adam Aljets
Brian Epperson
Ernesto Mendez

Greater Nebraska

Darren Hollander
Lance Steele
Darrell Hensley
Dan Olson
Mitch Pedersen, *recruited by David Nordhues, GRN*
Boyd Pedersen, *recruited by Mitch Pedersen, GRN*
Tyler Pedersen
Kevin Dart
Bob Kosmicki
Steven Fleer
William Kreifels
Spencer Olmer
Tyler Fix
Terry Stone
Darrick Barclay
Mark Hueftle (*Lifetime Member*)

Gulf South

Blake Granier
Scott Becnel, *recruited by Bob Klare, GFS*
Lasse Elbe
Matthew Allen
Wayne Gilbert
Justin Cole
Jim Moran
Kevin Sullivan
Donnie Corbin
Russell Hawkins

Hoosier

Joyce Newton

Inland Empire

Raymond Glenn
Jim Lovelace

Intermountain

Andy Smith

Kansas City

CJ Messner
Shawn Wagner
Jeromy Benien
Jim Stephan
Duston Bradshaw
Andrew Pupanek
Bob Kerwin
Dan Patton
David Leffert
Doug Akers
Gary Nelson
Jason Vernon
Javier Bustillos
Joel Williams
John Chandler
Justin Benjamin
Tim Ferguson
Greg Stiles
Neal Young, *recruited by Tim Barnett, KSC*

Lonestar

Kevin Peace
Kyle Dixon
Mike Davis
Rick Martinez
Bryan Barron
Billy Wiginton
Keith Sepulveda

Mid-America

Mark Glad
Scott Moore
Tom Lechtenberg
Brian Wanzenried, *recruited by Tom Harmon, MAM*
Juan Pinela
Beth Pierson
Keith Hill
Brieanne Todd
Jake Wallen
Kalee Kanne
Wayne Esser
Carter Nagel
Starkey Steuernagle
Ernest Manlove
Rowena Bataille
Michael Zajicek
Dan Dempsey
Sherry Drutman
Andrew Furmanchik
Robert Bond
Christopher Groww
Chad Muse
David Edenfield
Kerry McCloskey

Mid-South

Sheldon Pratt
Billy Dobson
Michael Bratcher
Alice Melendez
Halen Layne

Minneapolis

David Klima
Lisa Brickley, *recruited by Greg Oberle, MPL*
Stephen Kucala, *recruited by Keith Simonson, MPL*
Jay Fentress, *recruited by Deadra Arthur, MDS*
Anne Hunt
Phil Baumer
Tony Mancheski, *recruited by Kirk Haverland, MPL*
Landon Pohl
Alexander Blanton
Theresa Ghisalberti
Jim Plummer
Corey Lott

Non-Chapter

Rahma Hussien

Oregon Trail

Scott Roush

Seaway

John Bizic, *recruited by Patrick DeLong, CRB*
Dale Hunt
Zac Carr
Gary Storch
Steve Gerken
Bryan stoops
Anne Cook

Siouxland

Brenda Glanzer
Brent Koolman
Justin Hertel

Tri-State

Chris Sharp
Joseph Byrd
Dwayne Williams
Oscar Sanez
Stan Roberts

Twin Ports

Jason Holznagel
Scott Drennen, *recruited by Daniel Vandenhouten, TWP*
Andy Udeen

GEAPS *In-Grain* is printed on paper stock sourced through eco-friendly paper manufacturers.

Calendar

An extensive and up-to-date calendar can be found on the GEAPS website.

Canadian Prairies

September 13, 2022

Golf Event
Kingwood Golf & Country Club
La Salle, MB

January 10-12, 2023

Coollest Show
Victoria Inn
Winnipeg, MB

Cornbelt

November 30, 2022

Hoosier/Cornbelt Chapters Mini Convention
The Beef House Restaurant
Covington, IN

Gulf South

September 15, 2022

Commissioner of Louisiana
Department of Ag,
Dr. Mike Strain
Frenier Landing
LaPlace, LA
6:30 p.m.

October 20, 2022

Gulf South Chapter's Annual
Associates' Night
TBA, LA
6:30 p.m.

November 17, 2022

Chapter Meeting
TBA, LA

Hoosier

November 30, 2022

Hoosier/Cornbelt Chapters Mini
Convention
The Beef House Restaurant
Covington, IN

Inland Empire

September 7, 2022

TBA
Applebee's
Kennwick, WA
3 p.m.

Minneapolis

September 14, 2022

Fall Golf Event & Product Show
Stonebrooke Golf Club
Shakopee, MN
Noon

October 5, 2022

Industry Outlook
Donaldson Corp
Bloomington, MN
Noon

November 2, 2022

Grain Processing Panel
Donaldson Corp
Bloomington, MN
2 p.m.

December 7, 2022

2nd Annual GEAPS Gives Back to
the Community Event
Second Harvest Heartland
Brooklyn Park, MN
11:30 a.m.