



Leadership Style	What Does It Look Like?	Notes
	<p>Results oriented- compete for authority, responsibility and driving results. Accepts challenges and expects to be rewarded well. Maintains tight control of outcomes. Accepting risk-taking as necessary and desirable. Demonstrates competitiveness.</p>	
	<p>Relationship oriented- coach/mentor. Ensure others reach their potential and are valued. Motivates and responsive to needs of others. Committed to the growth of people, servant leader. Good listener.</p>	
	<p>Visionary- dynamic and entrepreneurial while paving new paths. Transforms business success and paves new paths. Creates enthusiasm and support in tackling obstacles to success. Pushes boundaries in what can be done. Asks, “why not?” Innovator.</p>	
	<p>Reflective- thinking things through before acting. Assurance that things have been properly thought out. Order needs to be established and maintained. Logical and principled in thinking through options. Analytical.</p>	
	<p>Inclusive- collaborative, seeks diversity. Being open minded and willing to adapt. Considers multiple viewpoints of others. Demonstrates cultural intelligence. Works well in cross-functional teams.</p>	

Leadership Style: I think I am a _____ leader.

