





## Whole Grain Podcast

Professional Development Offerings from GEAPS

- Interviews with featured guests discussing topics relevant to the grain industry
- New episodes every 2 weeks
- Listeners from 36 countries

Launched in 2022







### **Whole Grain Podcast**

How to Listen?

- **GEAPS** website
  - www.geaps.com/wholegrain
- Subscribe on podcast apps













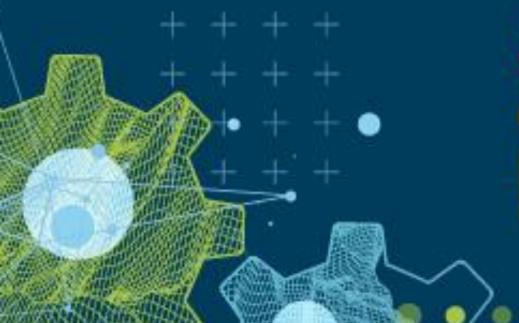




## LEADERSHIP CONFERENCE

JUNE 14-15, 2023

















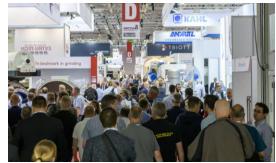
## **GEAPS Leadership Conference**

Professional Development Offerings from GEAPS

- June 14-15, 2023; Portland, Oregon
- Leadership development
- Visit with vendors at Supplier Showcase
- Network with colleagues
- Golf tournament









#### Learn more and register:

www.geaps.com/events-meetings/victam-international



#### **Full Course Catalog**

Home 5 Training & Education 5 Enforcing course Catalog

#### Learn On Your Schedule!

With today's labor market, it is more important than eyer to make sure you are giving your employees the tools they need to succeed. We are here to help! EEAPS training and Education courses are a great way to both train new employees, refresh skills for people, who have been there awrite and get team members excited about trying new trivial.

The courses are designed to help you all do your work safely, efficiently and up to standards. These courses are open to everyone for \$795, GDAPS members enjoy a discount and pay sust \$495.

#### We have solutions for:

- . Sahrry Training
- . Expanding Employee Onboarding
- \* Preparing Employees for Promotion
- \* Training your Maintenance Team

Each course takes roughly 10 hours to complete and can be completed at any pace, over five weeks. Whether you are brand new to the industry or a seasoned pro-blocking to expand your skills GEAPS gives you tools to grow and advance your coreer.

Check out the complete list of courses from the Full Course Catalog below. Click on a course for more information.

#### Cost

\$495 GEAPS Hembers \$795 Non-Members



Advanced and Preventive Maintenance



Entry Level Safety



**Grain Aeration** 



Developing an Effective Safety Culture at Your Company



FGIS Grain Inspection Orientation



Grain Drying Grain Elev

#### In This Section

#### Full Course Catalog

- Grain Bualty
- Stafety
- Equipment Mointenance
- Employee Onbicarding
- Naterials Handling
- Risk Management

#### **Training Discounts**

**Professional Business Training** 

#### Have a Quest

Ask us! We'll get back to you a im possible.

Name \*

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Recall.\*

Guestian \*

Advertising Decisioner | Advertising With Us.



Electrical Safety for Grain and Processing Facilities



Fighting Grain Silo Fires and Smolders



Grain Elevator Equipment

## **Online Learning**

Professional Development Offerings from GEAPS

- On-demand
- Work at your own pace
- 5 weeks to complete
- 25 courses available
- www.geaps.com





**GEAPS Exchange** 

2023 Recap

- Event drew attendees from 45 U.S. states and 20 **Nations**
- 3,333 attendees and 364 exhibitors
- Members have access to the recorded sessions in the video library



### Save The Date!

February 24-27 ● Kansas City, MO www.geaps.com/exchange





#### Video Library



### **GEAPS Webinars**

Professional Development Offerings from GEAPS

- Live webinars available to all who work in the grain industry
- Register for upcoming webinars online at www.geaps.com/webinars
- Playback recordings available to GEAPS Members as a member benefit in the video library on the GEAPS website







### **Chuck Kunisch**

Corporate Safety Director and Soybean Business Development Manager

Michigan Agricultural Commodities

#### **About Chuck**

- A GEAPS member since 2002, Chuck has made significant contributions, including serving on the Board of Directors. He is First Vice President and an active member of the Exchange Educational Programming Committee.
- Member of NGFA's Safety Health and Environmental Quality (SHEQ) committee and serves on the board for Specialty Soya and Grains Alliance (SSGA) and chairs their Specialty Grains Action Committee.
- Member of the Michigan Agri-Business Association (MABA) and serves on their safety committee.







## **Discussion Outline**

- Benefits of networking
- Effective networking tips
- Overcoming common networking challenges
- Success stories and examples of networking in the grain industry
- Ethical considerations in networking





How to help YOUR COMPANY and YOU within your company

Building relationships and connections

Supporting your organization

Benefits of Networking

Discovering opportunities and information

Enhancing career development and growth

Gaining new perspectives and ideas





## **Effective Networking Tips**



### A. Setting Networking Goals

### 1. Prioritize your goals

What do you want from your network?

### 2. Review your current list of connections

 Some of your contacts may be more helpful than others, so focus on those individuals first

#### 3. List connections you want to make

- Figure out who you want to reach out to and what kind of relationships you want to build
- Ask yourself what you want to learn about them and how you can best connect with them.

### A. Setting Networking Goals (cont.)

#### 4. Make an actionable plan

- Be strategic about how you spend your time and effort
- When you set a goal for yourself, it's important to set a realistic timeline. Example:
  - ✓ Meet 3-5 new people per week
  - ✓ Schedule at least one networking event a month.
- Setting aside time specifically for networking

### 5. Strategize your approach in advance

- Ask your network for help
- Be the one to help others



## **Effective Networking Tips**

B. Identify Target Audience and Build a Network











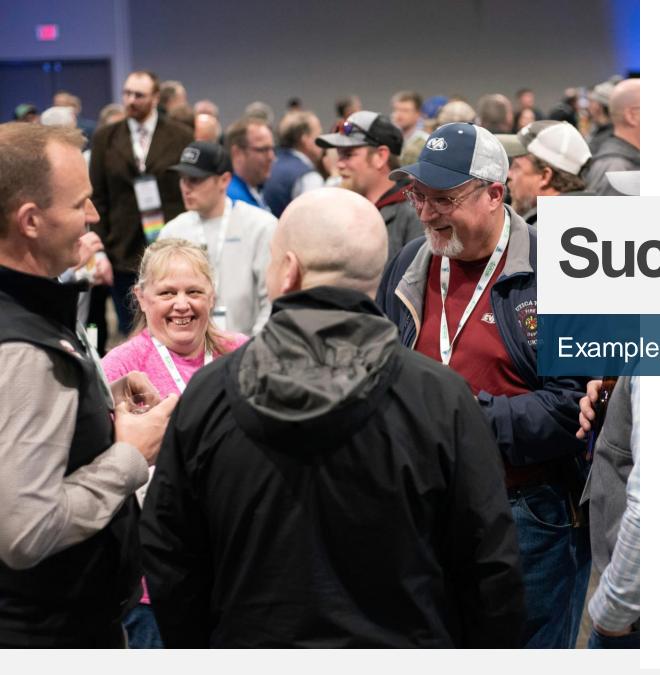


## **Effective Networking Tips**

E. Maintaining and nurturing relationships







**Success Stories** 

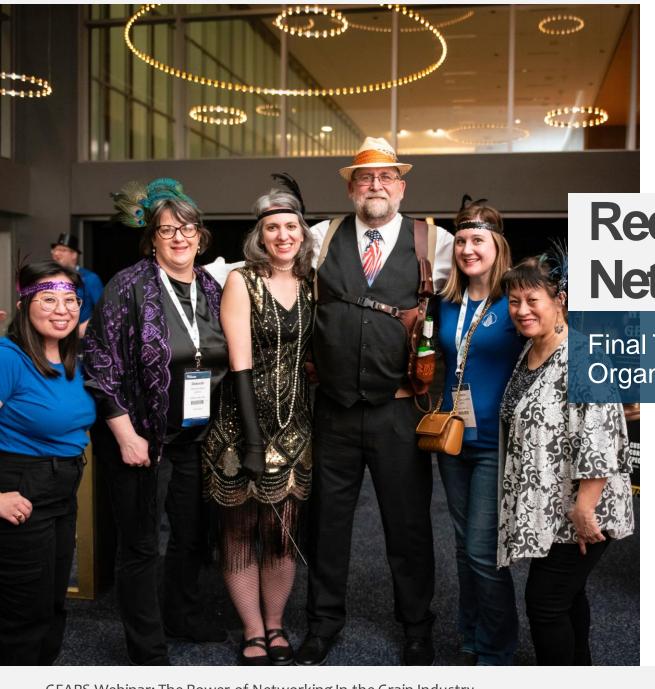
Examples of networking in the grain industry

- A. Case study: \$600,000 instead of \$4,500,000
- B. GEAPS as a game changer
- C. Other brief/concise examples



Ethical Considerations in Networking

- Balancing self-promotion and helping others
- Maintaining integrity and authenticity in networking efforts



# Recap and Benefits of Networking

Final Thoughts on the Power of Networking in Organizational and Professional Growth

- Questions, comments, inquiries?
- Please use the chat or Q&A feature to send your responses at this time.

